



Helping Crime Survivors Find Their Justice

Cross-Cutting Training and Technical Assistance Opportunities for OVC Anti-Trafficking Grantees

October 31, 2024

Welcome!

B. Lindsay Waldrop

Anti-Trafficking Training and
Technical Assistance Coordinator

Office for Victims of Crime



Agenda

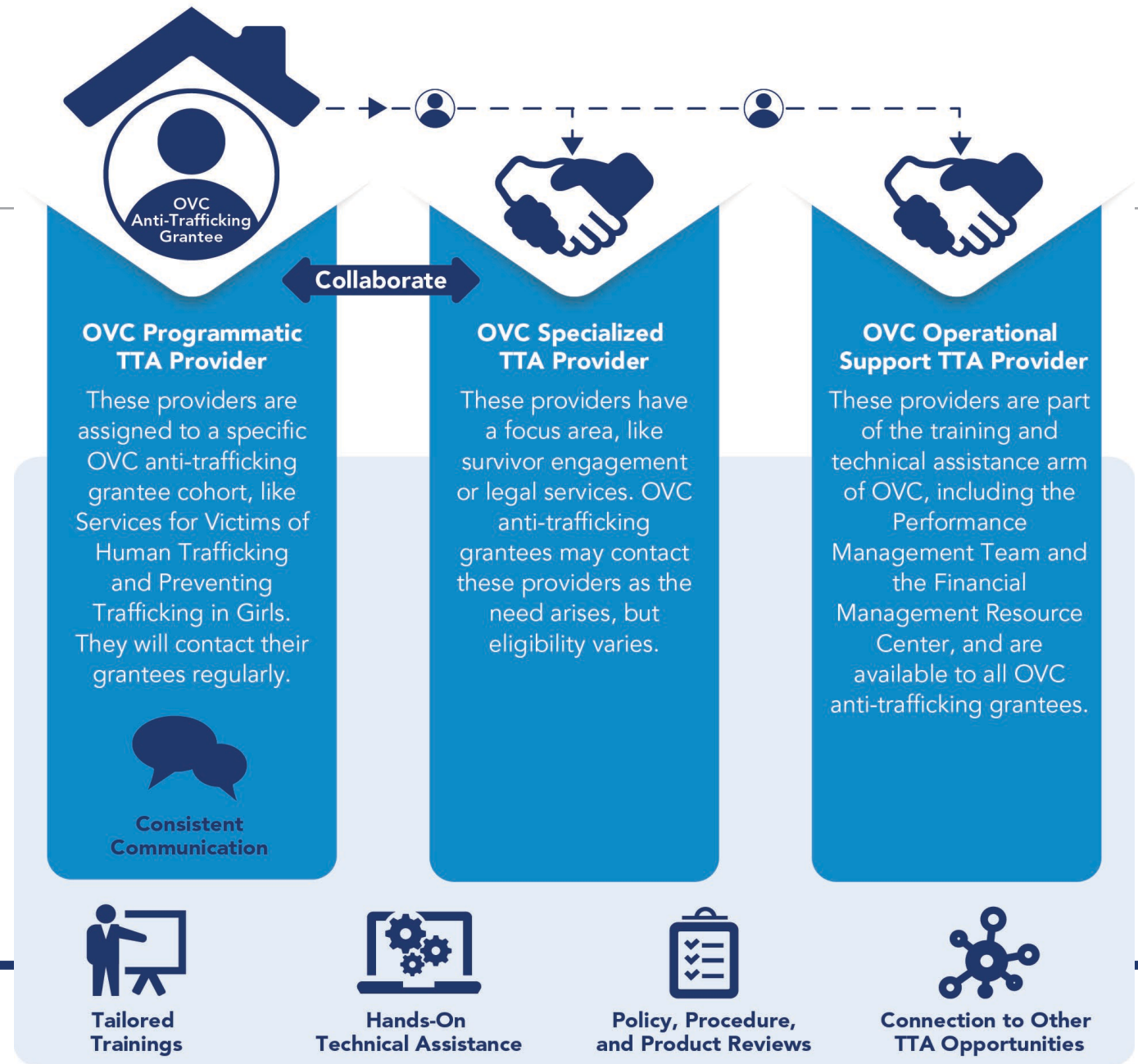
Highlighting Specialized TTA on:

- Legal Assistance
- Promoting Employment Opportunities for Survivors
- Survivor Engagement
- Working with Survivors with Disabilities
- VAWA Confidentiality Provision
- Labor Trafficking
- Financial Management



Helping Crime Survivors Find Their Justice

OVC's TTA Providers work together to support OVC Human Trafficking Grantees via unique TTA specializations and expertise.



Find Specialized OVC HT TTA Online

Specialized Human Trafficking Training and Technical Assistance Providers [↗](#)

Show entries

Search:

Provider/Project [▲]	Project Description [↕]	Focus [↕]	Audience
Aequitas - Maximizing Justice Minimizing Harm; The Prosecutor's Role in Achieving Survivor-Centered Justice [↗]	AEquitas will develop and promote survivor-centered and trauma-informed practices and enhanced human trafficking case prosecutions, by delivering experience-based, data-driven TTA to prosecutors.	<ul style="list-style-type: none"> • Prosecution; • Labor Trafficking; • Sex Trafficking 	<ul style="list-style-type: none"> • Law Enforcement; • Prosecutors
Coalition to Abolish Slavery and Trafficking - Comprehensive Legal Training and Technical Assistance [↗]	<p>The Coalition to Abolish Slavery and Trafficking builds the capacity of legal and social service providers to deliver services to human trafficking victims and increase victims' access to the full spectrum of legal remedies available to them to increase their safety, financial wellbeing, independence and self-sufficiency through access to trained legal service providers.</p> <p>In-person and virtual TTA is available to improve the quality and quantity of legal services and pro bono</p>	<ul style="list-style-type: none"> • Legal Services; • Victim Services; • Labor Trafficking; • Sex Trafficking 	<ul style="list-style-type: none"> • Legal Providers; • Social Services Providers

Know the Faces of Human Trafficking

"It was people saying that 'I see you and I care'— that was the thing, I think, that turned things around for me most."

— Jeri Williams, Co-Founder Survivor 2 Survivor



**OVC TTAC
HUMAN TRAFFICKING
ACTION RESEARCH TOOLKIT**



Child Victims and Witnesses Support Materials

Partnerships and Pathways to Economic Opportunity for Survivors of Trafficking: A Guide

LET'S BEGIN!

The Coalition to Abolish Slavery & Trafficking (CAST)

Legal Training and Technical Assistance

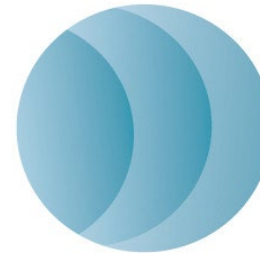


CAST Legal Training and Technical Assistance - Who We Are

Cast



Freedom
Network USA



NCVLI



OVC
Office for Victims of Crime

Helping Crime Survivors Find Their Justice

What We Do



Individual Technical Assistance



Resources



Training

Support to **attorneys** and **social service** providers assisting trafficking survivors with legal needs in the following areas:

- Immigration
- Crime victim rights
- Vacatur & post-conviction relief
- Civil law
- Referrals
- Program support
- Ethics & more

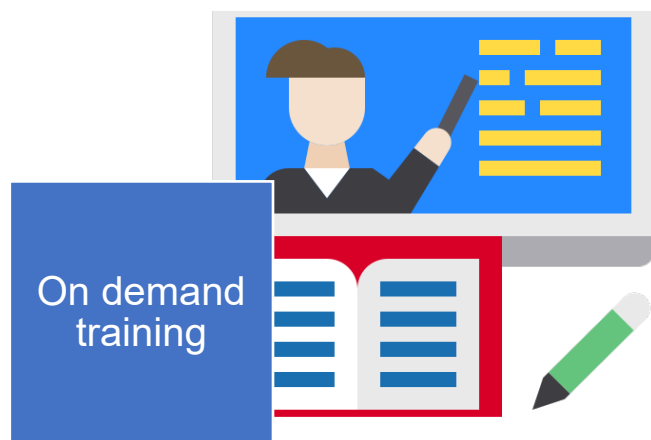


CAST's Technical Assistance



Individual technical assistance request form: https://casttta.nationbuilder.com/individual_ta
Legal Working Group information: https://casttta.nationbuilder.com/legal_working_group

CAST's Resources



Other resources and trainings: <https://casttta.nationbuilder.com/>



Futures Without Violence

Promoting Employment Opportunities for Survivors of Human Trafficking

PROMOTING EMPLOYMENT OPPORTUNITIES FOR SURVIVORS OF TRAFFICKING PROJECT

Presented by

Carolyn Ouya, *Program Manager*
Mary Beth Wilkinson, *Sr. Program Specialist*
Futures Without Violence

This project is supported by Grant No. 2017-VT-BX-K001 awarded by the Office for Victims of Crime, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this presentation, are those of the authors and do not necessarily reflect the views of the Department of Justice, Office for Victims of Crime.

About Carolyne, Mary Beth, & PEOST

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- Provides training and technical assistance to OVC human trafficking grantees and workforce development partners on how to increase access and retention to quality education, employment, and financial security opportunities for survivors.



Five Tiers of Economic Empowerment

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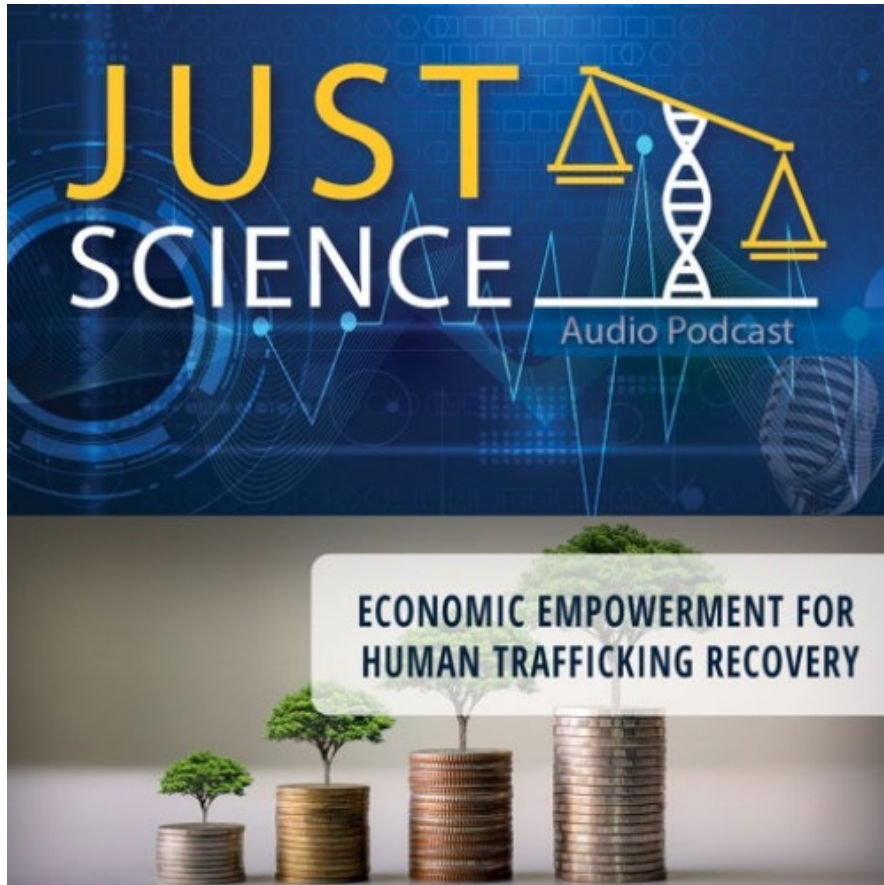


[Five Tiers of Economic Empowerment, FUTURES](#)



Key Resources & Tools

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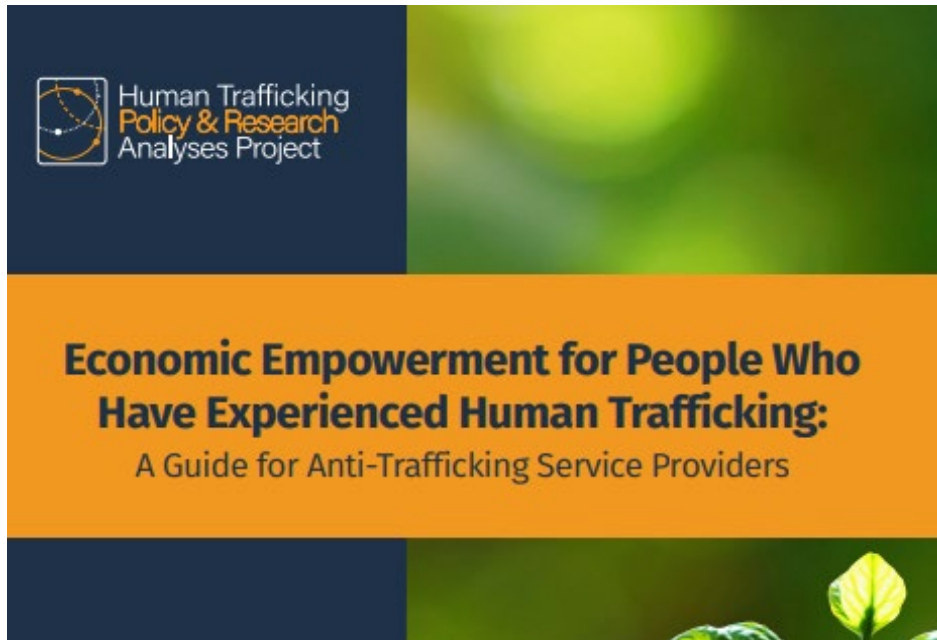


[\(Not\) Just Money: Exploring Economic Empowerment for Survivors of Trafficking](#) podcast with RTI
International [Just Science Podcast Economic Empowerment for Human Trafficking Recovery](#) series

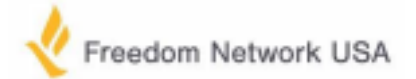


Key Resources & Tools

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[Economic Empowerment for People Who Have Experienced Human Trafficking: A Guide for Anti-Trafficking Providers](#)



Supporting the Education and Employment Needs of Survivors with Criminal Records

Criminal records cause significant barriers to stability by restricting access to education and employment opportunities. Survivors of human trafficking who have a criminal record as a direct result of their exploitation face "[collateral consequences](#)" that impact their eligibility for certain occupations, [financial aid](#), [occupational licensing](#), training programs, [business loans](#) and more. Moreover, these collateral consequences can become tools a trafficker uses to exploit and entrap survivors.

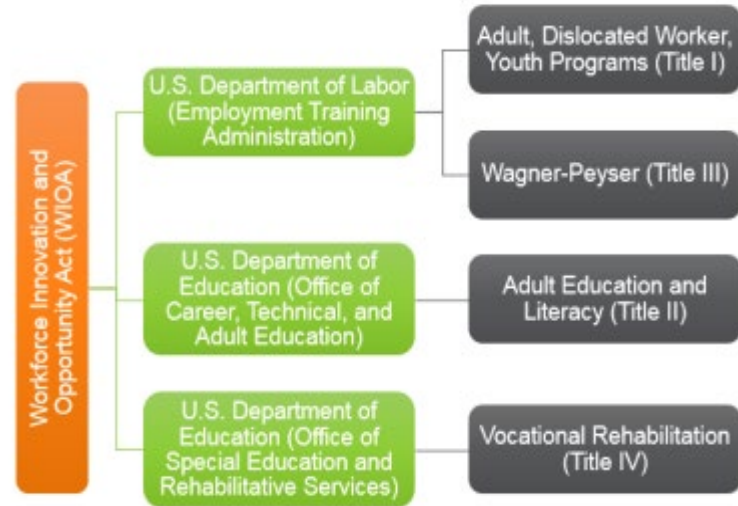
What Steps Can Advocates Take to Support Survivors with a Criminal Record?

[Supporting Education & Employment Need of Survivors with Criminal Records- FUTURES + FNUSA Survivor Reentry Project](#)



Key Resources & Tools

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[Opportunities for Survivors of Human Trafficking Through the Workforce Innovation Opportunity Act \(WIOA\): A Primer](#)



Collaboration to Increase Access to Employment Opportunities for Survivors of Human Trafficking and Domestic and Sexual Violence

A Resource for Domestic Violence and Sexual Assault Advocacy Programs Supporting Survivors of Human Trafficking

[Collaboration to Increase Access to Employment Opportunities](#)



Upcoming Webinar

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Title: 'Tis the Season: Economic Safety During the Holidays for Human Trafficking Survivors

Date: November 13th, 2024

Time: 11-12:30pm PST/ 2-3:30pm EST

RSVP:

https://futureswithoutviolence.zoom.us/webinar/register/WN_SC_OaElkQtqHk05k6QtZpg#/registration



Workforce GBV & Trafficking Working Group

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Coalition for Safe & Sustainable
Workforce Development
Opportunities

Monthly Meeting Dates: 3rd
Tuesday of Every Month Time:
11-12pm PST; 2-3pm EST

[Working Group Overview](#)



Sign Up Form:

<https://forms.office.com/r/3HZkyjKhkj>



PEOST Institute

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- **Date:** September 16, 17, 18th 2025 (Workforce Development Month)
- **Location:** New Orleans
- **Teams:** OVC HT Grantee, training provider, employment partner.
- **Purpose:** To help teams develop action plans that connect survivors to opportunities within the five tiers of economic empowerment.



Interest Form:

<https://forms.office.com/r/QPxTU6J5KP>

How We Can Help You

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- Monthly office hours to navigate challenging barriers & co-create solutions
- Community mapping and outreach support in finding education, employment and financial support resources for survivors
- Provide program and curriculum development support for programs looking to create or expand their own economic opportunity/workforce readiness programs.



Technical Assistance & Office Hours

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Training & Technical Assistance Intake Form:

[https://futureswithoutviolence.fo
rmtitan.com/PEOSTTAForm#/
/](https://futureswithoutviolence.fo
rmtitan.com/PEOSTTAForm#/)



Virtual Office Hours

Every 3rd Wednesday of Month
3-4 pm EST

[https://calendly.com/couya/peo
st-2023-office-hours](https://calendly.com/couya/peo
st-2023-office-hours)



Thank you!

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mbwilkinson@futureswithoutviolence.org


Additional Information:

peost@futureswithoutviolence.org

<https://www.futureswithoutviolence.org/wp-content/uploads/PEOST-Project-One-Pager.pdf>

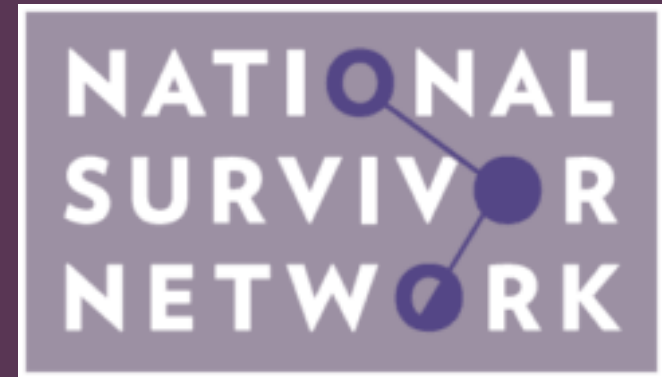
<https://www.futureswithoutviolence.org/human-trafficking/>





OVC Survivor Engagement Training and Technical Assistance (OVC SETTA)





The ICF SETTA Team



Josie Heyano, LMSW (she/her)

Lead TTA Specialist, SETTA

Josie.Heyano@icf.com

Currently Unlearning: productivity is not my value.



Ebony Velazquez

TTA Specialist

Ebony.Velazquez@icf.com

Currently Unlearning: Always working at a fast pace.

Our Partners



Amie Rainfish

Program Manager of
Consulting

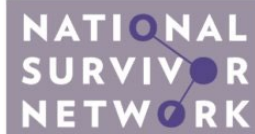
Amie@survivoralliance.org



Rebekah Layton

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Coordinator

SETTA@castLA.org



Norma Bastidas

NSN SETTA Coordinator

Norma.bastidas@gmail.com



Survivor Engagement
Training and
Technical Assistance
(SETTA)



Why SETTA

SETTA supports grantees by:

- Centralizing survivor engagement support
- Bridging survivor partnership
- Creating learning focused forums
- Building relationships



"SETTA holds a special place in my heart because we are not only survivor led as a team, we are survivor driven, defined and supported. At every level of our team, we lean into our lived experience to create advancements in practice, peer support, and to encourage our own growth mindset."

– Josie Heyano, SETTA

A large, solid purple heart shape is centered on the left side of the slide, set against a dark green background. The text "At our core..." is written in white, serif font across the middle of the heart.

At our core...

- Relationship First
- Normalize and Support
- Intentional Trust Building
- Deepen Understanding
- Beyond Process... our Humanity

We recognize that training and technical assistance isn't just about process and frameworks, but defining our fears, our bias, our setbacks and most importantly- emphasizing our wins, our collaboration and our shared mission to wholistically support survivors.

“I appreciated learning the differences between Advisory Board, Council, committee and group. I need to think about how to make changes and how to support a survivor only advisory board.”- COP grantee participant

“I loved that it was a safe space to share thoughts and challenges. I usually don't speak up in spaces like this and I did today!”- COP participant

Communities of Practice (CoP) & Food for Thought Sessions

Training and Technical Assistance



- Development of Survivor Advisory Boards & Councils
- Hiring Practices to Employ People with Lived Experience
- Pathways to Developing Engagement with Local Survivor Community
- Feedback Surveys

"We have had some difficult discussions, SETTA's insight has been so valuable in guiding us through a thoughtful and intentional process of developing our Speaker's Bureau" -TA participant

"I want to hire lived experience experts but how do I ask people that question?"- TA Participant

Welcome to the SETTA Community



Connect with us!

[Join our Listserv](#)

OVC SETTA: SurvivorEngagementTTA@icf.com



Activating Change

Working with Survivors of Human Trafficking with Disabilities



Field Generated Training and Technical Assistance for Law Enforcement on Working with Human Trafficking Survivors with Disabilities

The Problem

- The U.S. Department of State's Trafficking in Persons Report from 2012 states that "[P]ersons with disabilities remain one of the groups most at risk of being trafficked."
- From January 2015 to December 2017, the National Human Trafficking Hotline documented 2,116 potential victims that had a pre-existing health concern or disability immediately before their trafficking situation.
- Some people with disabilities are at greater risk for victimization than others, for example, people with cognitive disabilities, mental health disabilities, and people with multiple disabilities.
- People with disabilities who have multiple marginalized identities face even greater risks.

Additional Risk Factors


- People with disabilities experience often live and work in relative isolation, given that many people with disabilities live in group homes or institutions;
- People with disabilities are denied information about healthy sexuality and relationships;
- Legal mechanisms such as guardianship and representative payee systems can be taken advantage of to traffic people with disabilities;
- People with disabilities have limited opportunities to make a living wage.

Goals

- Enhance law enforcement's ability to identify and build trust with trafficking victims with disabilities and successfully investigate human trafficking of people with disabilities through an online training program and enhanced screening tools.
- Expand the network of resources and support that officers working at the intersection of human trafficking and disability can leverage, through participation in a learning community.

Training and Technical Assistance

- Report on trafficking in the lives of people with disabilities
 - Available on our website October 31st
- Online training program and stand-alone practical resources for law enforcement
 - Available on our website December 31st
 - Open to public but primarily for law enforcement
- Webinar in January 2025
 - Open to public but primarily for law enforcement
- Two learning cohorts for up to 20 law enforcement officers
 - Conducting first cohort early 2025
 - Conducting second cohort in Spring 2025
- Ongoing, on-demand training and technical assistance
 - hello@activatingchange.org



National Network to End Domestic Violence (NNEDV) Safety Net Program

New FY
24 OVC
TTA!



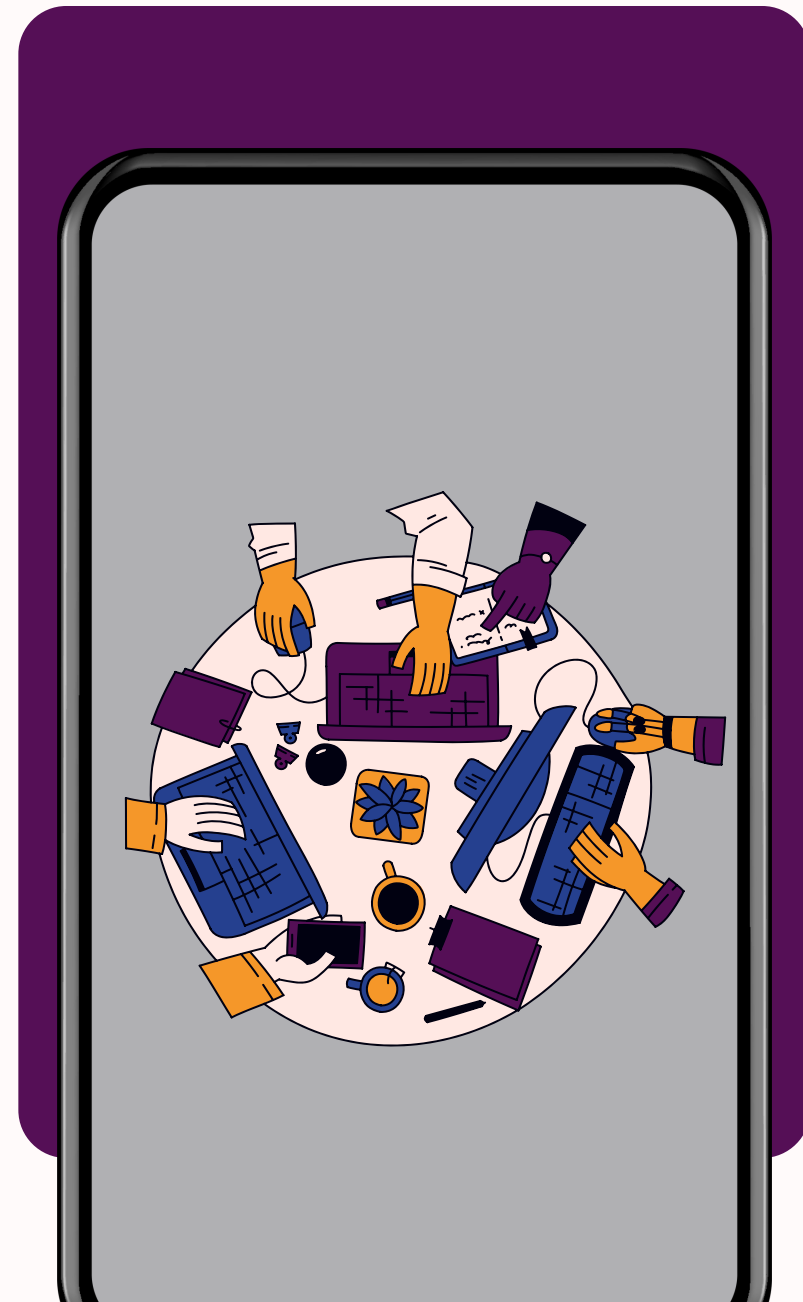
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Office for Victims of Crime



Safety Net Project

National Network to End Domestic Violence

Laisa Schweigert (she/her)
Technology Safety Specialist,
Safety Net Project



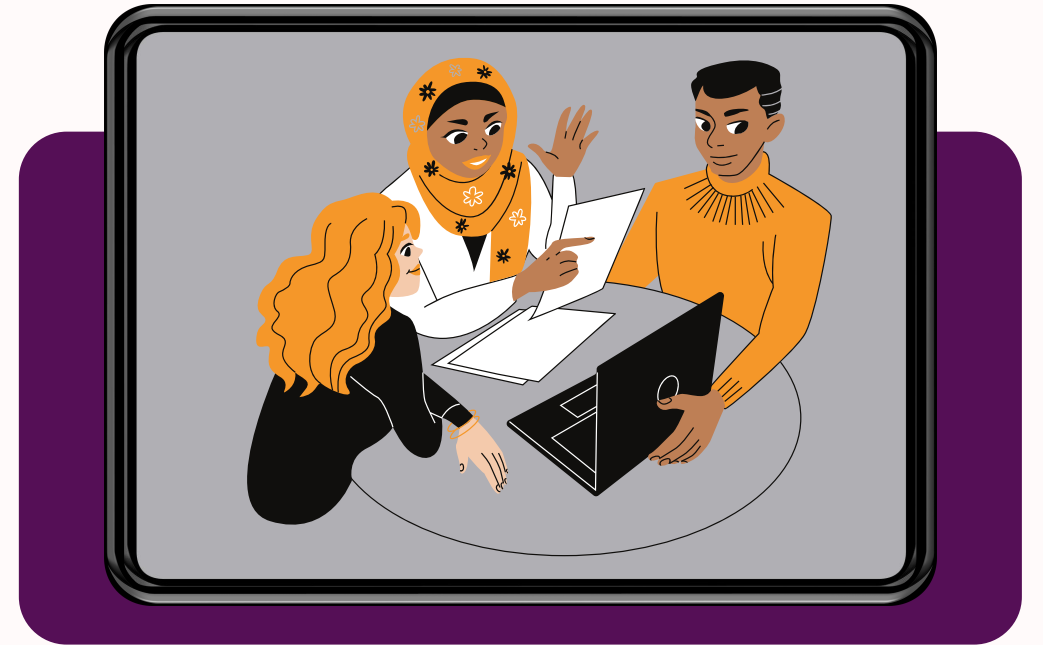
- Provide training and technical assistance (TTA) to:
 - programs addressing domestic violence and sexual assault,
 - state, territory and tribal coalitions, and
 - systems professionals.
- On topics such as:
 - technology and abuse.
 - use of technology to provide services.
 - survivor privacy & relocation.
 - federal confidentiality obligations.

Safety Net: What We Do



- Provide expert guidance to help anti-trafficking OVC grantees to implement and navigate the NEW Violence Against Women Act (VAWA) confidentiality obligations.
- Safety Net has been a confidentiality TTA provider under OVW for over 20 years.
- Materials and resources will be adapted in collaboration with other anti-trafficking TTA providers and grantees.

Safety Net: Confidentiality TTA





Confidentiality TA & FAQs

- Why confidentiality matters
- Written, informed consent for release of information
- Responsible record creation, retention, and deletion
- Respecting confidentiality in emergencies
- How to respond to subpoenas for confidential information

Don't let confidentiality obligations
scare you!



Questions?

Laisa Schweigert (she/her)
Technology Safety Specialist,
Safety Net Project

National Network to End Domestic Violence

Techsafety.org Toolkits

- For Survivors
- Agency Use
- Confidentiality
- Digital Services
- App Safety Center
- Legal Systems

Contact us at: htconfidentiality@nnedv.org



FRAMEWORK
tools to combat labor trafficking

Framework: Tools to Combat Labor Trafficking



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FRAMEWORK
tools to combat labor trafficking

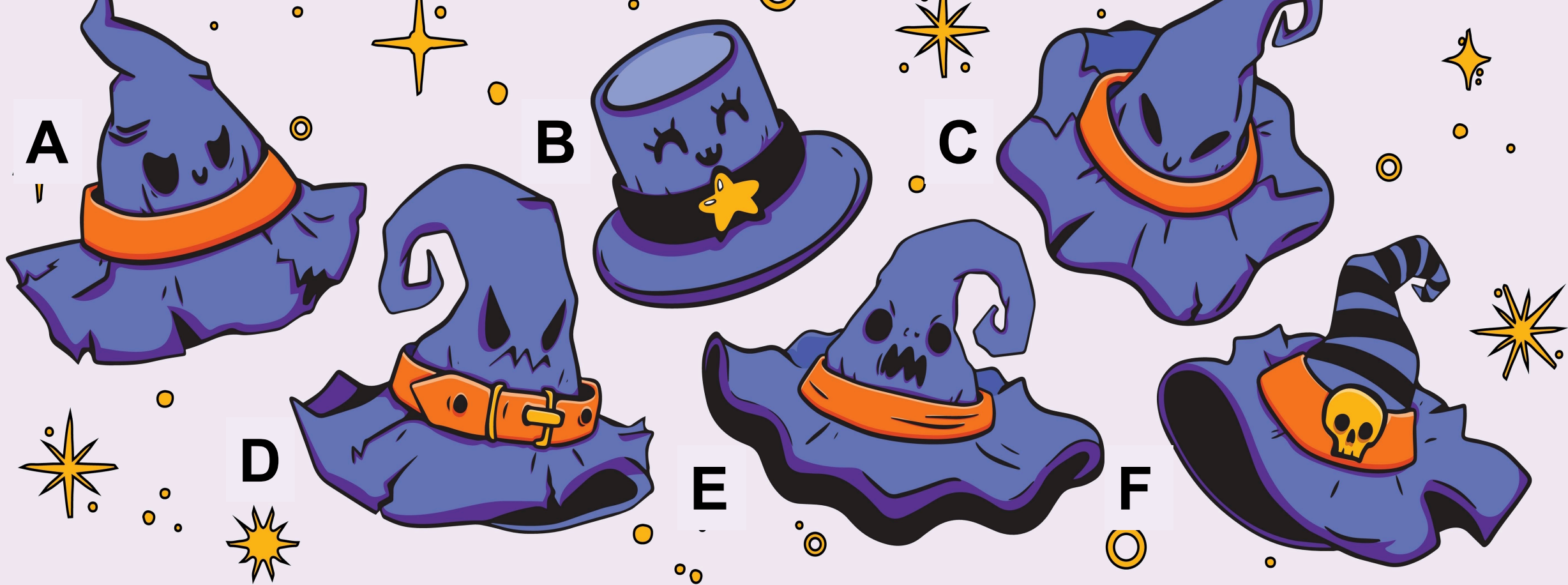
Framework: Tools to Combat Labor Trafficking

Charlee Borg, Deputy Director

Florencia Dominguez, Technical Advisor, Anti-trafficking

Kristina Bailey, Program Officer, Anti-trafficking Programs





***Witch* hat are you today?**



OVC
Office for Victims of Crime

Helping Crime Survivors Find Their Justice

Framework: Tools to Combat Labor Trafficking

GOALS

Increase **collaboration** of labor trafficking professionals

Improve **service delivery** to labor trafficking survivors

Enhance anti-trafficking programs by supporting intentional and sustainable **survivor engagement**

Dedicated to the creation of **tailored, engaging, and user-friendly** training, resources, and individualized support.



FRAMEWORK

tools to combat labor trafficking

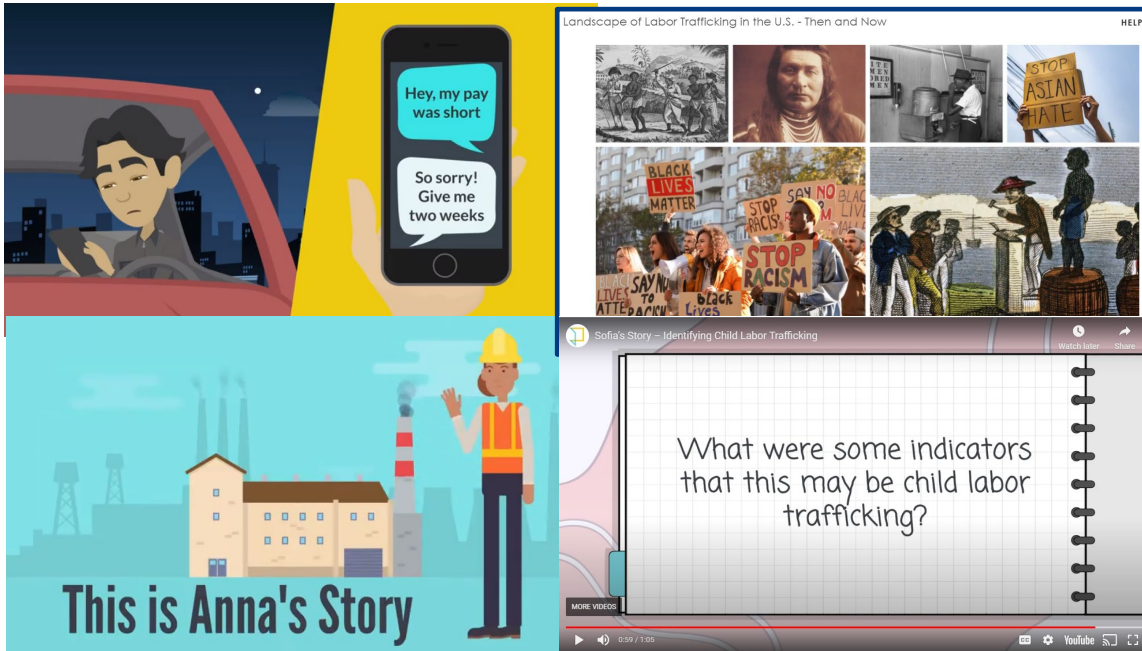


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Office for Victims of Crime

Helping Crime Survivors Find Their Justice

Framework Resources for You!

Case Studies & Educational Videos



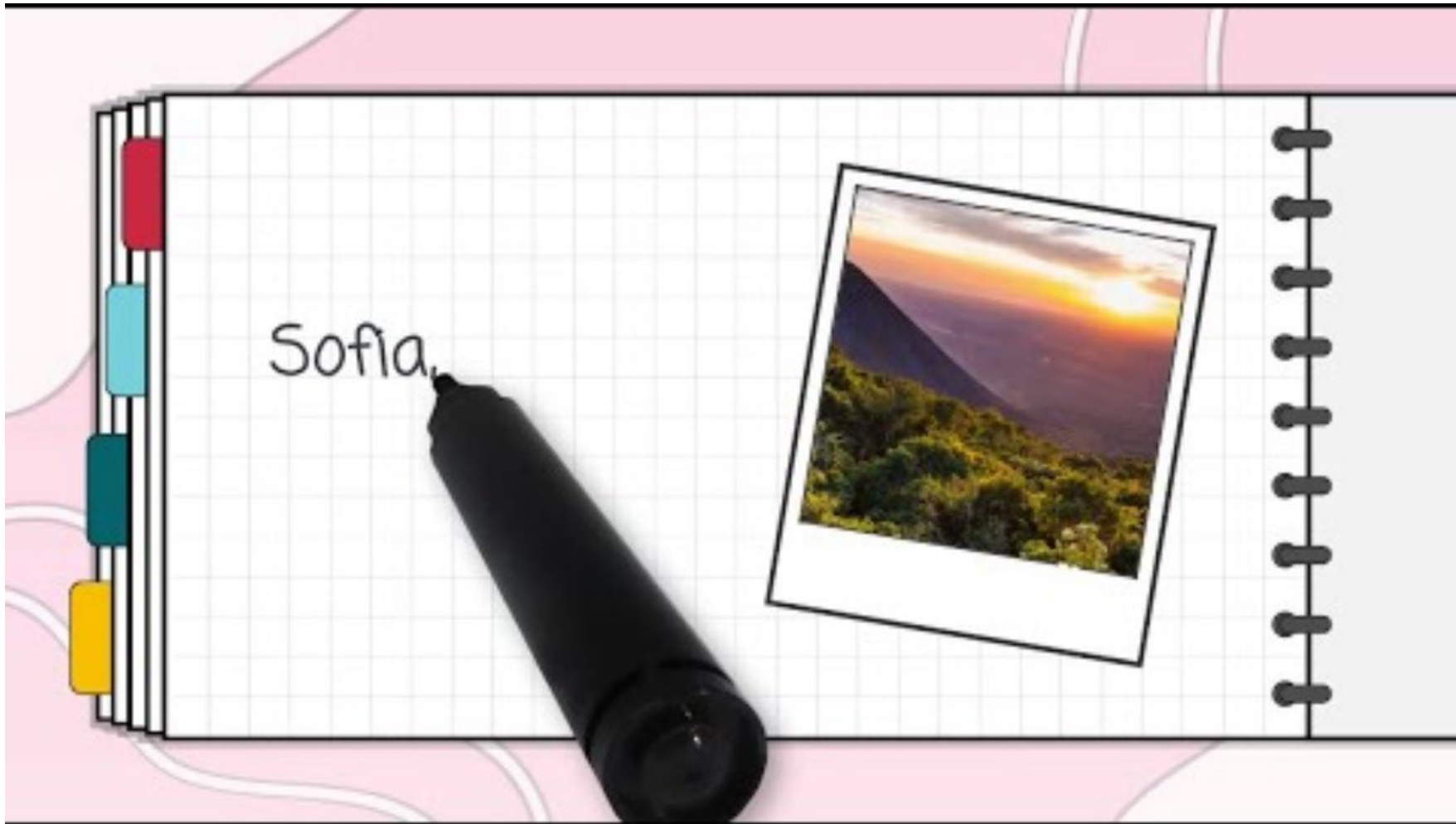
All resources are free for use in your regional trainings!

Event Recordings & Summary Sheets

- Webinar and Training Recordings
- Blog Posts
- Tip-Sheets and Guides
- One Pagers
- Survivor Created Resources
- Healing from Trauma Online Gallery
- Online eLearning Certification Courses
- **Mentorship**
- **Learning Collaborative**



Self-Guided Skill-Practice Videos



What are people saying about Framework?

This has deepened our understanding of forced criminality as a form of labor trafficking, and impacted the understanding of the over 350 people who attended

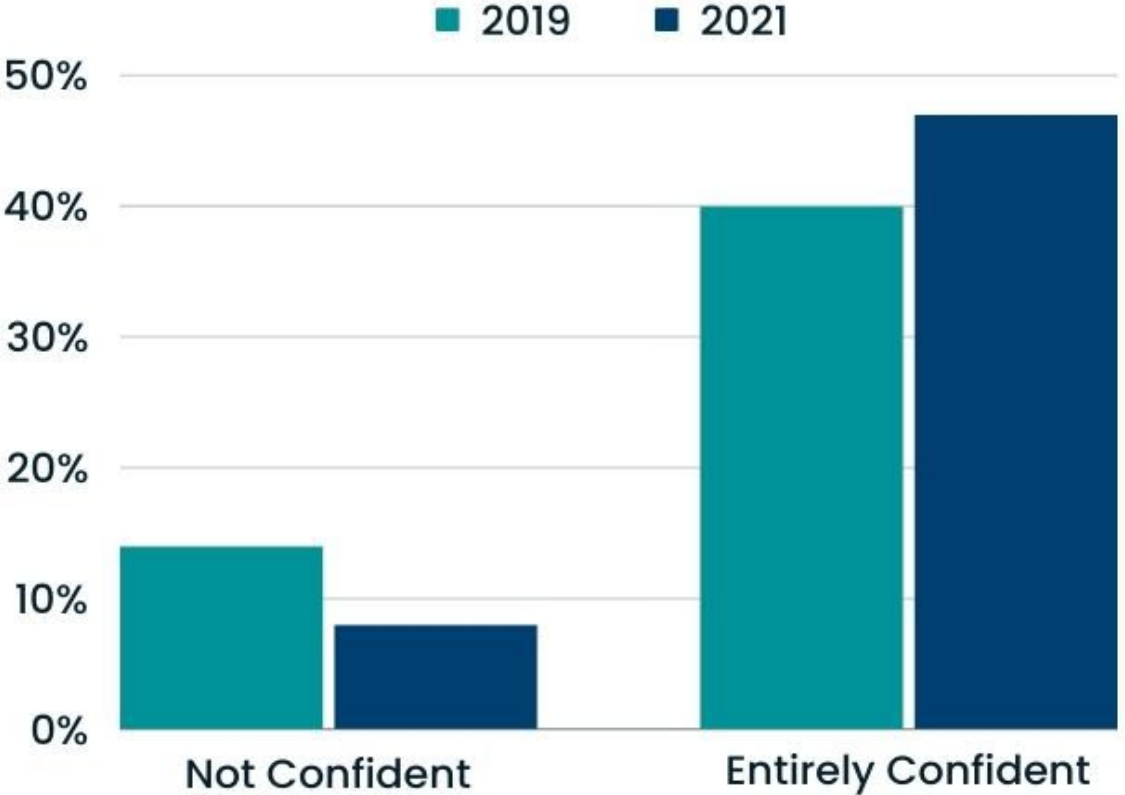
Presenters are very passionate and enthusiastic. Great content.

Framework addresses huge issues while upholding and centering those most impacted.

I love this space, the breakdown of expectations helps me understand what my role needs.



Changes in Confidence in Identifying Labor Trafficking





Connect with us at
www.frameworkta.org



**HAPPY HALLOWEEN FROM
THE FRAMEWORK TEAM!**





OVC Financial Management Resource Center (FMRC)



Welcome to OVC Financial Management Resource Center (FMRC)

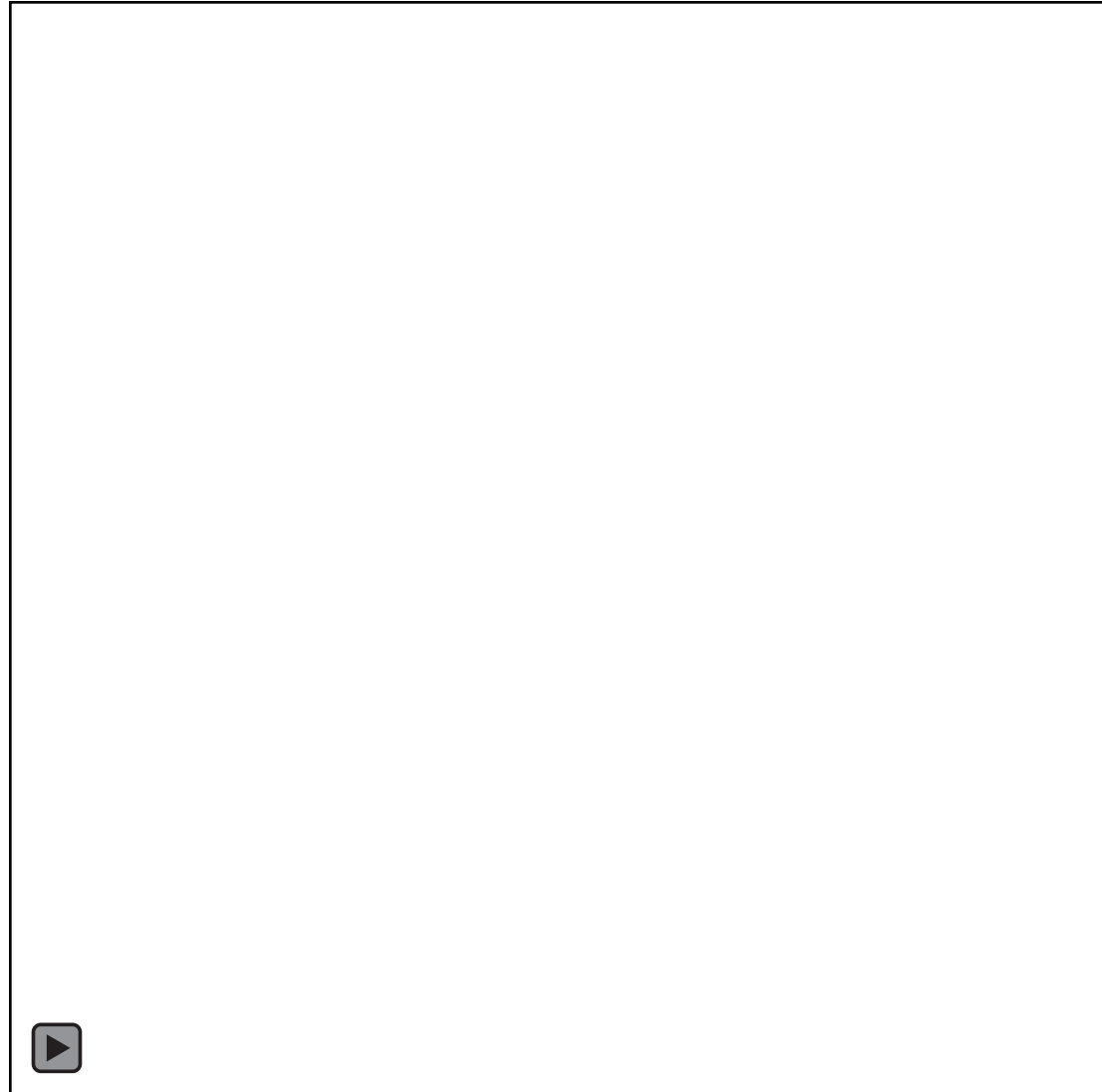
OVC FY24 Cross Cutting TTA Assistance Opportunities
October 31, 2024

About Us



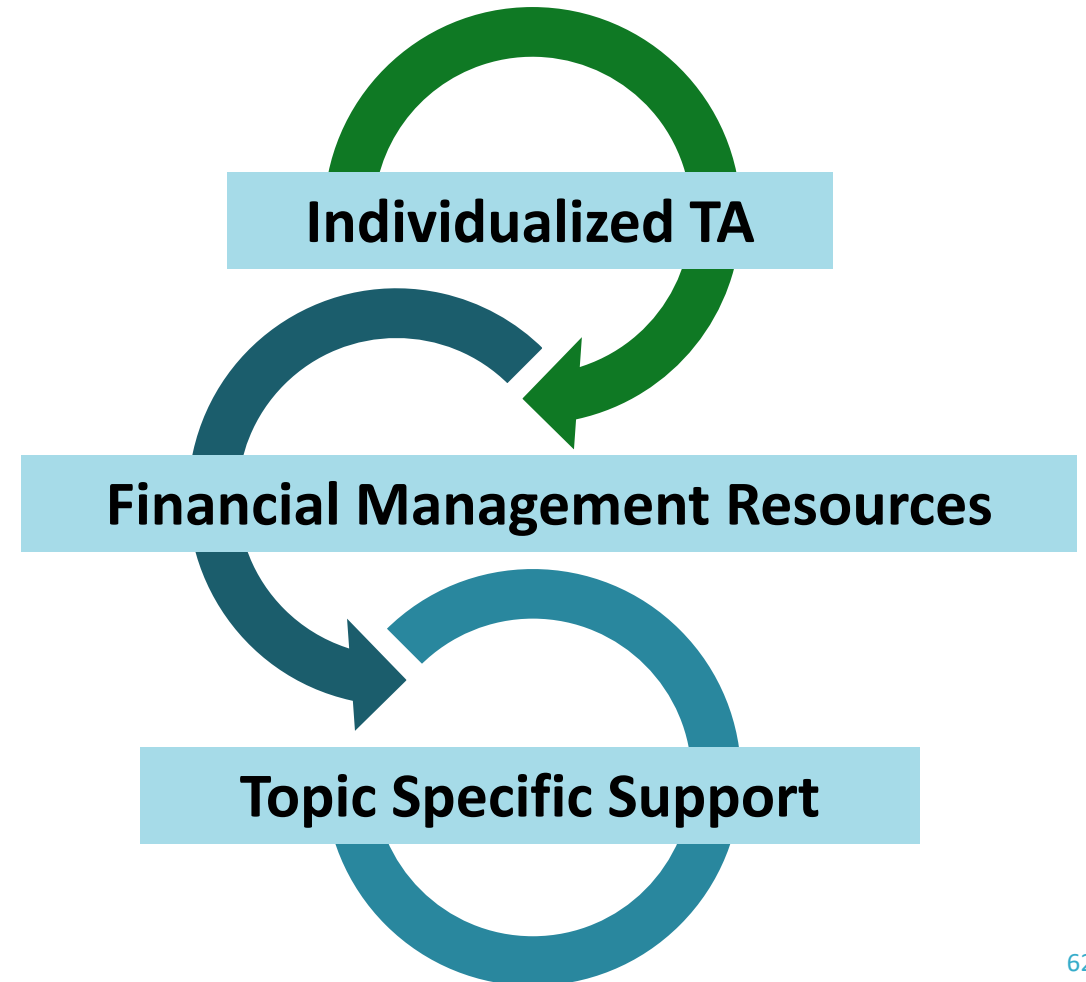
Providing culturally humble, trauma-informed, financial management training and technical assistance

How does FMRC assist grantees?

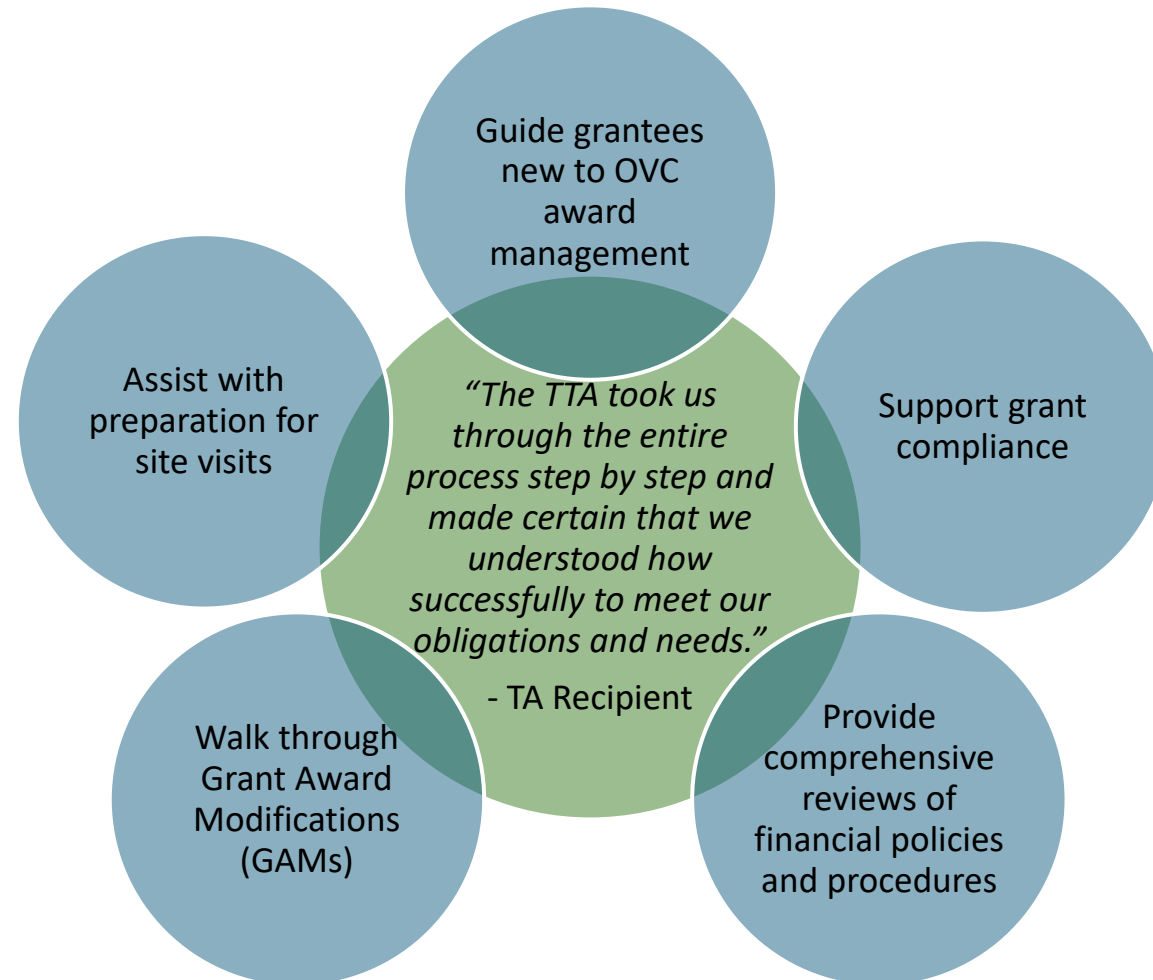


Your Grants Financial Management Partner

- ▶ **Individualized financial assistance** supports grant compliance
- ▶ Financial specialists **build relationships** throughout the award life cycle
- ▶ Need-based TTA delivered **virtually or onsite**
- ▶ **Topic specific** training, tools and resources



Strategies to Assist



Individualized TA

Assist with budget clearances

Address award conditions

Support specific grantee needs

ASAP drawdowns

Budgeting

Reallocate funds

New personnel orientation

FFR reporting

Top Challenges as Expressed by Grantees



Federal Financial Report Submission Deadlines

Federal Financial Reports - Due Quarterly

Reporting Period	Due Date	Delinquent After
October 1–December 31	January 30	January 30
January 1–March 31	April 30	April 30
April 1–June 30	July 30	July 30
July 1–September 30	October 30	October 30

Financial Management Training

onlinegmt.training.ojp.gov/

▶ Who: **Financial Manager and Grant Award Administrator**

▶ When: **within 120 calendar days after the award acceptance date**



Online Grants Financial Management Training

Home

Login

Username or email

Password

Log in

[Create new account](#)

[Lost password?](#)

Welcome to Online Financial Management Training

The DOJ Grants Financial Management Online Training has been updated to reflect the government-wide grant rules that went into effect (and were implemented by DOJ) on November 12, 2020.

Recipients must use their Unique Entity Identifier (UEI) to register for the online training. If you should have any questions about this or are having trouble registering, please email OJP.ITServiceDesk@ojp.usdoj.gov.

Navigation

▼ Home

■ My courses

🎓 My courses

> Courses

“

OVC manages the largest amount of anti-trafficking funding across the Federal Government.

”



How can grantees access resources and support?

Resources

[OJP.gov/funding/financialguided/oj/overview](https://www.ojp.gov/funding/financialguided/oj/overview)

- ▶ Primary reference manual for OJP award recipients
- ▶ Organized by General Information, Pre-, and Post-Award Requirements
- ▶ Starting point for all recipients to ensure day-to-day management of awards



DOJ Grants Financial Guide



UNITED STATES DEPARTMENT OF JUSTICE

OFFICE OF JUSTICE PROGRAMS

OFFICE ON VIOLENCE AGAINST WOMEN

COMMUNITY ORIENTED POLICING SERVICES

Useful for administrators, financial and grants management specialists, accountants, and auditors.

Last Updated January 2024



Resources

justicegrants.usdoj.gov/training

- ▶ Self-guided, short, eLearning videos
- ▶ Job aids and references
- ▶ Weekly training webinars



JustGrants Training Overview

- ▶ Grant Award Acceptance
- ▶ Award Management
- ▶ Grant Award Modifications (GAMs)
- ▶ Financial Reporting
- ▶ Entity Management
- ▶ Entity User Experience
- ▶ Monitoring
- ▶ Closeout

Resources

OJP.gov/FMRC

- ▶ Plain-language tools and resources
- ▶ Recorded trainings
- ▶ Direct links to OVC and OJP financial management resources



Upcoming Offerings

Date	Topic and Resource
Fall	<ul style="list-style-type: none">▶ Launch of over 50 Guide Sheets▶ Office Hours
Winter	<ul style="list-style-type: none">▶ <i>Strategies for Success: Navigating the Budget Clearance Process</i> (virtual workshop)▶ Office Hours▶ Federal Financial Reporting (virtual workshop)▶ Match (virtual workshop)
Spring	<ul style="list-style-type: none">▶ New Grant Professional Training▶ Office Hours▶ Subrecipient Monitoring (virtual workshop)
Summer	<ul style="list-style-type: none">▶ Federal Financial Reporting (virtual workshop)▶ Office Hours

Contact **OVC FMRC** with any financial questions regarding your award.



askfmrc@usdoj.gov



202.572.9500



OJP.GOV/FMRC

We want to hear from you!



Questions?

Thank you!
Stay in touch
with OVC



<https://www.facebook.com/OJPOVC>



<https://twitter.com/OJPOVC>



www.youtube.com/user/OJPOVC