

DARYL FOX: Good afternoon, everyone, and welcome to today's webinar, "OVC Anti-Trafficking New Grantee Orientation," hosted by the Office for Victims of Crime. So at this time, it's my distinct pleasure to introduce Brecht Donoghue, Director of the Human Trafficking Division with OVC to begin the presentation. Brecht?

BRECHT DONOGHUE: Thanks, Daryl. I hope everybody can hear me okay. I'm coming from--to you from a beautiful sunny day in Washington, DC, and I have my windows open, so if you hear sirens or anything in the background, apologies, but I can't--we have just one last beautiful day and I needed to take advantage of it.

So, welcome to everyone. As Daryl said, my name is Brecht Donoghue and I am the Director of the Human Trafficking Division in the Office for Victims of Crime. I'm really pleased to be here with all of you today. Let me start off by congratulating all of you, all of our new FY24 anti-trafficking grantees. I hope you all are really looking forward to embarking on this journey with OVC. We are certainly excited to be working with you.

I have to say, this year, we experienced a really remarkable surge in applications to all of our FY24 funding opportunities and the proposals selected, your proposals, were among the strongest we received. Your proposals went through a rigorous review by both external and internal experts, and I can assure you that a lot of thought and care went into selecting your projects for funding, so congratulations again. As a result, as of October 1, OVC now supports over 420 anti-trafficking awards representing over \$335 million. We have a robust portfolio with anti-trafficking grantees spanning almost the entirety of the country. We have projects providing comprehensive services, housing services, legal services, economic empowerment, behavioral health, the list goes on and on. And we have programs for youth, programs for adults, and most excitedly, thanks to your responsiveness to our priorities and our funding opportunities, we have more programs than ever focused on serving labor trafficking survivors and programs that are collaborating meaningfully with individuals with lived experience, so thank you for that.

The work you all accomplish every day is so important, and the human trafficking team at OVC wants to do everything we can do to help you with this work and to set you up for success as a federal grantee. That is the purpose of this presentation and of the entirety of the OVC new grantee orientation series. So by now, most of you either have been contacted or will soon be contacted by the victim justice program specialist who's managing your award. Please, please, please, if you don't take anything else away from this presentation, please don't be shy with your questions. If you aren't sure about something, just ask. If you need to change something, ask. If you are not sure if something is allowable, please, please ask. If you are struggling with something, let us know. We can only help if you ask. And as you will hear today, we have a variety of resources and assistance available to you. So as I said, if you take nothing else away from this presentation, please remember that if you have questions or are experiencing challenges, we really want to hear from you.

As we go through today's session, we will do our best to answer your questions in real time. As Daryl said at the beginning, please be sure to put them in the Q&A section so that we see them, not the chat. However, in some cases, we may not actually be the best people to answer your questions. In those cases, please don't be surprised if we direct you to a help desk or some other assistance provider. Trust me, you do not want me helping you with JustGrants. But that is--that's certainly not because we don't want to answer your questions, we're just trying to get you the best possible information as quickly and accurately as possible. I would also add that if you have a very specific question that is nuanced or complex, we may suggest you talk directly with your grant manager. That is to be sure, again, we're providing you with the most accurate information in those nuanced sort of situations where we may not have all the information to give you the best answer at present.

Finally, before we begin, I'd like to give a big shout out and thank you to the human trafficking team. They are an amazing group of individuals with a diversity of skills and experience. And in particular, I would like to thank Jamie Welch for developing and coordinating today's presentation, her co-presenter, Darian Hanrahan, their colleagues, Jalila Sebbata and Daniza Medina who will be answering your questions in the Q&A, and Lindsay Waldrop, who has organized OVC's entire anti-trafficking orientation schedule. So thank you for your time and attention. And now I will pass the baton over to Jamie.

**DARIAN HANRAHAN:** Thanks, Brecht. Hi, everyone. My name is Darian Hanrahan, and I am a Victim Justice Program Specialist in OVC's Human Trafficking Division. We are so thrilled to have you join us today. It's really not that often that we have this kind of opportunity to bring so many folks together, so very excited to have you participate today. As a quick note, myself and my colleagues are going to be keeping our cameras off today. This is done with the hope that we can minimize any potential tech issues or glitches. We just want to keep the technology gods happy for the webinar.

Program startup is a really exciting time as I'm sure you know, but we also understand that this is a time when grantees often have a lot of questions and are looking for information that are going to really set them up for success. Now with that in mind, the goal of today's presentation is for everyone to walk away with an understanding of OVC's anti-trafficking work and also be able to identify strategies and different resources for a successful program implementation. So just a quick rundown of our agenda. We're going to do a quick recap of OVC Orientation Week, so looking at where you've been, where we're going, and why we're doing this kind of orientation schedule. We're--I'm still going to talk a little bit about the human trafficking division, or HTD, mission and priorities, and what this looks like in the field. We're then going to transition to reviewing key actions that you can take and available resources to help you there. And then lastly, we're going to leave some time at the end for questions.

I will though be pausing throughout the presentation to answer your questions as well and I am very fortunate to be joined by several colleagues who will be answering your questions in real time. As Daryl mentioned, as Brecht mentioned, please be sure to

submit your questions through the Q&A box and not the chat. And again, as Brecht mentioned, today's presentation is not going to be focused on our other OJP system, so it's not going to be talking about JustGrants or ASAP or PMT, but we will be inserting links and information throughout today's webinar with some useful resources and helpdesk information service system.

All right. So before we really dive into today's content, I just want to take a few moments to review OVC's FY 2024 orientation schedule for anti-trafficking program. So prior to today's orientation, all new OVC grantees were required to attend last week's OVC New Grantee Orientation "Putting the Pieces Together." Now in this training, OVC provided grantees with a ton of information and resource that are necessary for the successful management of your new award. This included information on how to access and navigate JustGrants and ASAP, the role of your OVC justice program specialist--we can also refer to them as a grant manager, what OVC expects from our grantees, the grant lifecycle, and reporting requirements. Now if for some reason you were not able to attend the training, that's no problem, but we do ask that you please watch the recorded version which is available on OVC's Anti-Trafficking Grantee Orientation's webpage, and we will be sharing the link with you in the chat shortly. And while we may touch on some of the content covered in last week's "Putting the Pieces Together" orientation, the majority of today's content is going to build on that training.

So today, Human Trafficking Division Orientation, is really the beginning of OVC's Human Trafficking Orientation fun week for all of our FY24 anti-trafficking grantees. So after the larger orientation today, grantees are going to be attending their program-specific orientations. And during those, you will have the opportunity to meet your program-specific TTA provider. So please note the dates listed here and make sure you are registered as appropriate. Everyone should have received an email notifying you of the dates and information on how to register. If that is not the case, please do reach out to your victim justice program specialist.

So like I said earlier, today is the kickoff for the human trafficking division's new grantee orientation. And then throughout the next week or so, we have specific orientations for different programs. So, up next is our Preventing Trafficking of Girls orientation on the 25th. Next Monday, October 28th, will be orientation for all organizations funded under the Services for Victims of Human Trafficking Program, as well as the integrated Services for Minor Victims of Human Trafficking orientation. October 29th is going to be for our Housing grantees. October 30th will be for our Improving Outcome grantees. October 31st is very exciting because we're going to be doing a "Cross Cutting" webinar. That's really going to dive into the specialized TTAs for those with expertise in areas like labor trafficking, legal services, survivor engagement, economic empowerment, support for victims with disabilities, financial management, and the Violence Against Women Act, or VAWA Provision. And then lastly, to round this all out, is our ECM orientation on November 1st.

Okay. So, as we just noted and as I'm sure I think you've heard throughout, these FY24 orientations are required. So, today's orientation and all of those listed on the FY24

orientation schedule are going to be posted to the OVC Anti-Trafficking Foundational Trainings webpage. Again, throwing that link in the chat. Thank you so much, Daryl.

So in addition to your FY24 orientation training, some of our other required trainings, so for example, our training on the performance management tool and our civil rights training for recipients of federal awards, can also be accessed through this link. Additionally, mandatory training information can also be found in your program Notice of Funding Opportunity. We previously called them solicitations. Going forward, you'll hear this a lot today, we're calling them Notice of Funding Opportunity or NOFOs. And for those interested, OVC has created a very simple training checklist for grantees to really track your staff performance in these--or participation in these trainings or any training you may take as part of your award. And the checklist could be found in the link. I love a checklist. It's just--it's so satisfying for me to cross off. So we highly encourage you to use them. And you can also upload your checklist to JustGrants when you submit your performance report as documentation of attendance.

All right, so I'm going to launch a quick poll. There's no right or wrong answer, but, "Did you attend last week's OVC New Grantee Orientation?" And it also counts if you watched the recording afterwards. I'll just give it a few minutes. And by minutes, I mean seconds. Okay. Awesome. Awesome. We love to see it. So again, we understand if you weren't able to attend in real time, but we will be--that recording will be available on our Anti-Trafficking Grantee webpage for you to watch. And as a reminder, it is required.

All right, poll question number two. So for those that did attend that orientation, we have another question for you. "So in preparation for project implementation, you want to review your grant award conditions. Now where do you think you can find this information? Is it the DOJ Financial Guide, ASAP, JustGrants, OCFO or Office of the Chief Financial Officer?" Just watching answers come in. Amazing. JustGrants. That is correct. I love it. All right. There will be no more quizzes for my section. So thank you for participating.

All right, so I'm going to dive in really quickly here to the Human Trafficking Division Mission Statement. So for over 20 years--I cannot believe it's been 20 years, OVC has managed anti-trafficking awards. And throughout this time, OVC has really been committed to ensuring that all victims, regardless of immigration status, gender, age, race, ethnicity, or form of trafficking, receive support in accessing the service they need. So our mission at the Human Trafficking Division is really to enhance the capacity to identify, assist, and provide services to all victims of human trafficking. And we really see this through three different mechanisms. So, by providing grant funding, training, and technical assistance, as well as leadership in the field.

So as Brecht mentioned earlier in her remarks, the Human Trafficking Division at OVC actually oversees the largest amount of federal funding for anti-trafficking programs in the United States. So as you can see from this beautiful map, we provide funding in 49 states, one territory, and Washington, DC. And like Brecht said, our team manages over 400 OVC Anti-Trafficking Program Awards with more than 300 million awarded. So,

your assigned victim justice program specialist has a pretty big portfolio. Now the majority of OVC Anti-Trafficking Program funding goes to support direct services to victims. And additional funding also supports things like multidisciplinary teams, statewide responses to child and youth trafficking, as well as training and technical assistance.

All right. So there are a lot of different anti-trafficking programs that OVC funds. And while programming is always subject to change every year, the chart displayed on this slide identifies programs that have been funded each year for the past three years, which is essentially our core programming. So we have our Anti-Trafficking Housing Assistance Program, our Enhanced Collaborative Model Task Force to Combat Human Trafficking, or ECM, Improving Outcomes for Child and Youth Victims of Human Trafficking, our Integrated Services for Minor Victims of Human Trafficking, Preventing Trafficking of Girls, Services for Victims of Human Trafficking, and our Anti-Trafficking Training and Technical Assistance Providers.

Now this year, in addition to our core anti-trafficking program, OVC is also thrilled to fund two different fellowships as well as the pilot program for community-based organizations and underserved communities. So everyone on the call today is a recipient of an award under at least one of these programs. And it's also worth mentioning that organizations may also receive under--other OVC funding to support anti-trafficking services such as VOCA subrecipients.

So I'm going to talk a little bit about training & technical assistance, or TTA. Now, OVC is very fortunate, and HTD is so thrilled to have such an amazing cohort of training and technical assistance available. And we've broken them out in a few different buckets here.

So program TTA, this is going to be TTA that's specific to a program that's funded by OVC. So it's going to have a dedicated cohort of grantees, and the number and type is going to differ based on program. The scope of work for program TTA is specifically going to be focused on support of that program and the grantees within that program. And so, for example, our services for victims of human trafficking grantees, as well as our integrated services for minor grantees will have an assigned TTA provider at the Human Trafficking Collective. So those core programs will have that program TTA.

Now our specialized TTA is really TTA that's in a specific subject matter, so--and grantees across all different programs can access this TTA, but eligibility may differ depending on your scope of work. And that scope of work is typically focused on the creation of a specific resource or support in an area of ongoing need. Grantees can proactively request this TTA, and specialized TTA providers work very closely with our program TTA providers to make sure that there is cross promotion and that grantees are getting all of this kind of support that they need.

Lastly, we have our operational support TTA. And this is done through contracts that are designed to support OVC in helping grantees meet their grantee requirements. So a lot

of the scope of that operational support TTA is going to be focused on helping grantees meet the administrative and financial requirements of their program.

So talking a little bit more about OVC's leadership in the field and what this looks like. So I'm going to start top down of the wheels. So, with our Standards of Care, now in partnership with the U.S. Department of Health and Human Services Office on Trafficking in Person, or OTIP, OVC is working on developing standards of care for anti-trafficking service providers in order to promote uniform service standards that are going to ensure consistent quality of care and reduce potential harm to trafficking survivors. Now the Standards of Care are going to address all levels of victim service responses to adult and minor survivors of sex and labor trafficking rendered by service delivery organizations funded by OVC and OTIP, as well as service providers who do not receive that kind of funding.

Next step, Labor Trafficking. Now, recognizing that labor trafficking in the United States is an issue that is very often overlooked, OVC identified a need to do a lot more. And starting in FY 2019, OVC began providing specialized training and technical assistance to grantees to really help them strengthen responses to labor trafficking. In FY 2022, OVC took another step forward and added language to our anti-trafficking funding opportunities that gave special consideration to applicants who demonstrated that they were serving survivors of labor trafficking in their community or were committed to expanding their capacity to do so.

And lastly, Engaging Individuals with Lived Experience. Understanding the importance of meaningful engagement with individuals with lived experience, in FY 2022 OVC funded the Survivor Engagement Training and Technical Assistance Project, or SETTA, to assist OVC grantees in really more meaningful engagement with survivors. And that survivor-led team is working to support OVC anti-trafficking grantees and their partners in really developing intentional and sustainable engagement with survivors to improve their anti-trafficking programming.

So you're also going to see these priorities and concepts of justice, access, and empowerment reflected in the Notice of Funding Opportunities (again, NOFOs, we're trying to get everyone on board with that new acronym) and award conditions. So OVC is committed to an approach to human trafficking that is trauma-informed, victim-centered, survivor-informed, culturally-responsive, and evidence-based. Now in line with those concepts and to enhance survivor's access to victim services, programs funded under these NOFOs are going to engage in practices that remove barriers to receiving services and support survivor autonomy. Now this is done a few ways in practice. So policies and procedures that provide all survivors with access to safe shelter, advocacy services, counseling, and any other assistance without exclusion based on things like actual or perceived sex, age, immigration status, race, religion, sexual orientation, gender identity, mental health or physical health conditions, criminal records, involvement in commercial sex, income or lack of income, or the age and/or sex of their children, as well as policies and procedures that protect the confidentiality of information and/or the privacy of those receiving services, policies and procedures that do not

require victims to take certain actions. For example, receiving counseling, reporting to law enforcement, committing to sobriety, in order to be eligible for or to receive those services. And lastly, project designs, products, services, or budgets that consider the unique needs of individuals with disability, those with limited English proficiency or those who are deaf or hard of hearing including accessibility for those individuals.

All right. So in addition to our Director, Brecht Donoghue, here is a page of our wonderful OVC HTD Staff. And Brecht works very closely with Sara Gilmer, our Deputy Director. And in continuing the theme of OVC's leadership in the field, our team is made up of subject matter experts in the areas of human trafficking, polyvictimization, housing, juvenile justice, law enforcement engagement, establishing and supporting multidisciplinary teams, and even engaging in audit resolutions and corrective action plans. Some of our staff have served as TTA providers on our national TTA projects. Some have served as state VOCA administrators. And then others have worked at various nonprofits doing policy work, training, and direct services.

Now I'll note here that OVC primarily uses the title of "Victim Justice Program Specialist," but you might hear us throw around other titles like "Grant Manager," "Grant Monitor," and "Grants Management Specialist." These titles are usually used interchangeably, but OVC does primarily use Victim Justice Program Specialists.

Now as I mentioned earlier, it's important to note that your assigned Victim Justice Program Specialist does have a large award portfolio, and we manage a number of different awards and programs and do our best to be as responsive as possible. So, as I mentioned earlier, we are very fortunate to have a diverse range of resources, help desks, and places to find support for really any and all award-related topics as well.

So, for the rest of today's webinar, I will be joined by my colleague, Jamie Welch, Jalila Sebbata, and Daniza Medina, who will be presenting portions of the webinar and assisting with questions, again, in that Q&A box and not the chat.

All right. So, looking to success. There are a number of actions that you can take to ensure that your program is successful and that the desired outcomes are achieved. So I wanted to walk through this a little bit more. So, really it starts with understanding your Notice of Funding Opportunity, your NOFO. Again, moving away from that solicitation language. And for those that are receiving other forms of federal funding, you might already be very familiar with NOFO terminology.

Now the first key to administering a successful program is to not only read, but ensure staff have a real comprehensive understanding of the award NOFO. And as you may recall from the "Putting the Pieces Together" orientation, OVC expects that grantees understand their NOFO and are very familiar with the project's goals, objectives, and application materials. Because the NOFO provides the framework for the program and also talks about key activities that need to occur under the award and activities that are unallowable. So for example, in our Anti-Trafficking Program NOFOs, you'll see things like holding beds is unallowable. So there's language in there that says that grantees

may not hold beds in a housing facility by charging their cost to the grant and keeping them empty until a victim needs the bed when other victims need access to the bed. So this would be considered an unallowable contingency plan--payment. And you are going to see that in your NOFO. And your NOFO is frankly going to be one of the first resources your Victim Justice Program Specialist will point you towards. And one of the first questions they might ask you is, "What does your NOFO say?" Moreover, your NOFO is going to include information on mandatory trainings, so those that might be more standardized, so such as the DEIA training requirement, as well as those that might be applicable to your particular program. Again, I'll round it out, please make sure you read and understand your NOFO.

And we thought it would be helpful to show you where your NOFO is, because for some of you, this might feel like eons ago. So ensuring that you have access to your program NOFO, I'm going to ask everyone to open their browser, and then we are going to pop a link in the chat, and I will share my screen so that you can see where to find it. All right. So your page is going to look like this. It will say, "Expired Funding Opportunities." So you can scroll down. This is filtered to the trafficking program, your fiscal year, and then all of them will be listed right here. So you can go ahead and search for your program and click into it. So I will give everyone a minute to navigate to your NOFOs.

Now once you get there, if you could please navigate to your table of contents, I just want to walk through a few things that are worth highlighting. So under "Program Description," you're going to find important information on your mandatory program requirements, as well as solicitation goals, objectives, and deliverables. Please, please make sure you read this and are familiar with these. If you scroll down a little bit further, you're going to see "Type of Award." And really understanding the type of award, so whether that be a grant award or a cooperative agreement. That's really essential because some of these award requirements and expectations for engagement with OVC differ based on that. So, again, can't say enough about how much you should familiarize yourself with your NOFO.

All right. So, in partnership with the NOFO is, of course, your application. Now this is going to be the guiding document that outlines your program and its implementation, and, you know, is essentially what you've committed to DOJ that you would do. Now in addition to going back and reviewing the application with your program staff, we recommend that staff also share that application, including the narrative and, of course, your budget with your financial staff as well, because it's really important for programmatic and financial staff to collaborate throughout the program implementation.

So I am going to pause here for any questions. I know my colleagues have been doing a fantastic job of answering things in the chat, but are there any that have gone unanswered, anything that I can have?

JAMIE WELCH: Nothing now, Darian.



DARIAN HANRAHAN: Amazing. All right. We are just going to keep on trucking then. All right. So talking about award conditions. Now there are two different types of award conditions for your award. There are our standard award conditions and those apply across the board to all OVC grantees, regardless of which program. So a lot of that was cut--was covered in last week's "Putting the Pieces Together" orientation. And those include things like the required grant financial management training, adherence to the 2 CFR Part 200 that I know everyone reads frequently, as well as our suitability determinations for working with minors. There are also human trafficking-specific award conditions, and we're going to be talking about those a little bit more.

So, as a quick note here, many, if not all, of the award conditions are going to likely be on your FY 2024 award if you are a FY 2024 OVC Anti-Trafficking grantee. And all of these Human Trafficking Division-specific award conditions can be found within your award package within JustGrants. And if you're in your award profile, there is a handy-dandy tab that just says, "Award Conditions." And if you click on it, you'll be able to see them all right there.

So I'll walk through a few of our really key ones. Now the first one is our VAWA Confidentiality Award Condition. In January 2023, Congress amended the Trafficking Victims Protection Act, or the TVPA, which governs the majority of OVC's anti-trafficking programs. And this was done to include provisions to help protect victim confidentiality. Accordingly, for our FY24 grantees and beyond, who are funded under the TVPA authority, OVC has now implemented new confidentiality policies to help strengthen confidentiality protections on behalf of trafficking survivors. So this means that organizations will need to have or implement privacy and confidentiality policies and procedures that are going to conform with the confidentiality and privacy requirements that are applicable to awards under the Violence Against Women Act, or VAWA, of 1994, which are commonly referred to as the VAWA Confidentiality Provision. Now OVC understands that this will be new to many of you and very much a change for those of you who are familiar with OVC's previous confidential requirements. Luckily, OVC has funded a training and technical assistance provider, NNEDV, or the National Network to End Domestic Violence, who actually currently serves as the Office on Violence Against Women, or OVW's TTA provider for confidentiality requirements to assist OVC grantees in developing and implementing these changes. So if you anticipate that you are going to need help with this, please do reach out to your Victim Justice Program Specialist to ask them to put you in touch with NNEDV. Again, recognizing that this is new and we're going to roll with it this year.

Now, a minority of our FY24 grantees are funded under a non-TVPA statute and they will have the previous OVC Confidentiality Award Condition. So again, those who are funded under the TVA authority are going to have the new VAWA Confidentiality Award Condition while those who are not funded under a TVPA statute will have the previous OVC Confidentiality Award Condition. And you can find all of the language you need in your award condition in JustGrants. And the confidentiality condition for those not funded through the TVPA essentially says that the recipient and the subrecipient at each year needs to have written policies and procedures in place that will address how

it will maintain confidentiality of victim names, addresses, phone numbers, or any other identifying information. And those policies should include how this information will be protected when there may be information sharing with partners.

All right. Next up is the "Submission of Policies and Procedures for Review." So, for many of our awards, grantees are required to submit the policies and procedures for the Anti-Trafficking Program. Now requests for these policies and procedures are generally sent to you in March. It will come from your Victim Justice Program Specialist or whoever the program lead is for the general program. So it--it'll be around March, so please stay tuned for more information on the process and what this looks like in the coming months.

Next is "Product Review." So per your award conditions, grantees should submit to OVC for review and approval any product that's going to be developed or published under this award. So for example, this includes materials that could be curriculums, training materials, publications, reports, videos. So please do be mindful of this condition and the associated timeframe for submission and the required disclaimer language that should be added to those materials. It's a very specific award condition that you can search in JustGrants.

Next, "Key Personnel." Now, we understand that program staffs are likely to change over the course of the award period. However, please note that you do need to notify us when there is a change in key personnel.

And lastly, "Coordination with other OVC programs." And that expectation is for our recipients to coordinate their efforts with other similar OVC-funded programs within the relevant jurisdiction to enhance the project and avoid duplication of efforts. So I'm going to go into the next slide to really dive into what this looks like in practice.

So, as I noted, OVC really wants to ensure that programs avoid duplication of efforts, and there are two proactive steps that grantees can take to fulfill this condition and those are to review the anti-tracking services and task force map on the human trafficking website, and we'll throw the link in the chat. Thank you so much, Daryl. And review the OVC-wide list of awards also linked here. So, as you navigate to those sites, and I can pull one up as well, I'm going to share the award list just for fun. So, things that you can keep in mind for your award list, you can scroll down, you can use search filter to filter by state and what you served, whether it's served nationally. You can also look at the fiscal year, geographic areas served. And once you submit that, you'll be able to see really the breakdown of our funded awards, broken down by project title, the NOFO they were funded under, and the state. Alternatively, you could look for that information on our map. I love a handy-dandy map because you can just click into that state and see the list of all of those programs. And really, when you take a look at these either the map or the awards list, you want to be asking questions like, who is funded, what work is being done by another organization in my state, are there any other intersections with our organization or opportunities for non-traditional partnerships, knowledge or exchange, TTA referrals? I will note here that the award list is still in the

process of being funded--or being updated for 2024. So, your map and your award list. So, definitely become familiar with it. Do some searching, see what's available in your state, other jurisdictions, and see whether there are any potential partnerships that you could explore. All right, and I will pause here for questions.

BRECHT DONOGHUE: Well, Darian, we have two questions. The first one is, "Can we enroll clients before March when we submit our policies and procedures to review by OVC?"

DARIAN HANRAHAN: That is a great question, and the answer is yes. But you should work with your OVC grant manager to talk more about like what your budget clearance looks like because most of our awards went out the door with a conditional budget clearance, which means that our grantees are restricted to a certain amount of funds that can be used to support project activities. And so, you know, in the process of waiting for your budget to receive full review and approval, there are limitations on the work that can be done, but work doesn't need to stop in the meantime while we wait for--to ask for the policies and procedures.

BRECHT DONOGHUE: Thank you, Darian. The next question is, "Who is considered key personnel?"

DARIAN HANRAHAN: I love this question and I am so, so thrilled to say that the OVC Human Trafficking Program FAQs, which are--which is one of my, like, my products that I work on every year with my team, actually has a specific FAQ dedicated to this question. So I will throw that information in the chat. Oh, Brecht already did it. But yes, it is available on our FAQs and I will pop that link in the chat as well. And if you aren't familiar with the OVC Human Trafficking Program FAQs, please do become familiar because similar to your NOFO having a lot of information, a lot, a lot of information is included in the FAQs and those are really developed as a collaborative effort with OVC grant managers who really cross-share the questions that they commonly receive and so that we can consolidate all of them and put comprehensive answers that are available to everyone. [<https://ovc.ojp.gov/program/human-trafficking/ovc-human-trafficking-program-faqs>]

BRECHT DONOGHUE: Thank you, Darian. There are no further questions.

DARIAN HANRAHAN: Awesome. And from here, I will pass it to Jamie.

JAMIE WELCH: Thank you, Darian. And I'm going to go ahead and give a spoiler alert. Echoing Darian's love for the FAQs, we are actually going to do a demo of the FAQs. So Joel, I might actually use your key personnel as an example. So thanks for that question and the other questions. Appreciate that. All right. Hello everyone, my name is Jamie Welch and like Darian, I'm a Victim Justice Program Specialist here with the Human Trafficking Division. And like Brecht and Darian mentioned, it's really great to see so many people here today joining us on our presentation. And Darian's done such a wonderful job providing us with a wealth of information regarding the mission and

priorities of OVC's Human Trafficking Division, strategies for ensuring program implementation, successful program implementation.

So what I wanted to share with you today is another strategy, another key tool that you can use to ensure program success. And that is, knowing where to seek guidance. All right, throughout the lifecycle of your program, you're going to have questions, you're going to need guidance on various aspects of award management. And I think we could probably all agree that there is nothing more frustrating than trying to find answers or wanting to get answers of something and not being sure of where to go. And OVC and the Human Trafficking Division have a number, a plethora--I'm going to go ahead and say that, plethora of resources available to you all to aid in the management of your award. And so what I'm going to do in the next few slides is highlight a few of those resources, many of which are actually unique to the Human Trafficking Division.

All right. So as Darian mentioned earlier, our Human Trafficking Division team, we have a wealth of experience and expertise that we can lend to support and strengthen your program implementation. And as you recall, this includes expertise in the areas of human trafficking, polyvictimization, juvenile justice, et cetera. But in addition to that subject matter expertise, we are here to also support you in areas of program management. And so if you look up here on the slide, we've sort of consolidated some of those top things that we can do in partnership together.

Help you organize or help your organization successfully navigate the onboarding process, right? So as Brecht mentioned earlier, hopefully you've heard from your program specialist right now that you've got your 2024 award and they're walking you through some of those key activities that we need to take to as part of getting our program up and running.

Of course, we're going to be here to answer any of your programmatic, administrative questions, any questions that you have about your award conditions.

We understand also that throughout your program period, there are likely going to be situations where you're going to need to modify a budget or you're going to have changes to key personnel. We are here to walk you through that process and support you on those Grant Award Modifications, those GAMs, making sure that we're reviewing them, providing you with any feedback and sort of moving those forward for approval and the other sort of pieces of the OVC workflow.

I am sure many of you are familiar with the, "If it's not documented, it didn't happen." Documentation is a huge component of ensuring that you are successfully carrying out your program. So, we are here to help you with any of that sort of programmatic or sort of fiscal documentation, making sure that that's appropriately documented. We'll help you work with your TTA provider, work with your TTA provider to make sure that you're getting the support that you need.

In addition to that, we can be a resource in informing you on any sort of OVC events or resources that we think would be valuable to you in your program implementation.

And then lastly, we are always here and available to consult with you and your team around any programmatic changes that you might be thinking about making. So yes, we are again a resource that is here for you.

One item I did want to mention, Darian kind of alluded to it earlier, and that's that program lead or that program manager role. So in addition to your Victim Justice Program Specialist, each anti-trafficking program has an OVC human trafficking sort of program lead or program manager. And that program manager is going to share information that applies to, or that's helpful to grantees under that specific program. So for example, Kristin Weschler, she's not on today, but I'm going to call her out. She's the program manager for the Anti-Trafficking Housing Program. So if you are a house--an anti-housing--or anti-trafficking housing awardee, you might find yourself getting communication from Kristin and she's going to be sharing information related to relevant housing trainings, maybe conferences or other resources that grantees under the housing award might find helpful. I would say this communication is fairly infrequent. And I would also note that grantees should not be sending any sort of administrative, programmatic, or financial questions to that program lead, that program manager. As mentioned, that really should be going back to your Victim Justice Program Specialist.

So, there we go. All right. Next slide. And as Darian shared earlier, our anti-trafficking grantees have access to several types of TTA providers to support their program and staff across the life of their award. And our OVC TTA providers offer tailored trainings and technical assistance. As Darian sort of mentioned earlier with the policy and procedure review, we often engage our TTA providers in that process as well as that product review. So again, thinking about things like their trainings, the curriculums you might be developing, or any other materials developed under your awards. So they really are an integral part. And so they can also serve as a connection as well to other TTA providers.

So, I think you're probably all asking yourselves, this sounds amazing, but how do I actually engage with these TTA providers? I'm just going to go through how you, as a grantee, would be able to access sort of our three groups of TTA providers. So, our programmatic TTA providers just to remind folks, these are the providers that are assigned to a specific OVC anti-trafficking grantee cohort. So, TTA providers will be reaching out to their cohort to provide resources, training, and other relevant information. Of course, you don't need to wait for your TTA provider to reach out if you need assistance. You can reach out or contact your Victim Justice Program Specialist and they can connect you to the appropriate point of contact for your TTA provider.

For our specialized TTA providers, unlike the programmatic TTA providers, our specialized providers have a particular focus area that they provide support around. So, you can connect with them in a variety of ways. The first, again, is going to be reaching out to your Victim Justice Program Specialist and sharing with them what it is that you're

looking for, what is it that you need as a program or maybe as a staff. And they're going to be able to connect you to which of the specialized TTA providers would be appropriate for you. The next would be your programmatic TTA provider might actually be a source of referral for you. And working with them, they might identify, "Hey, I think you guys might be able to benefit for--from some additional subject matter expertise and actually make that connection for you." So, that's another great resource to have as well. And then we have our OVC TTA or Training and Technical Assistance webpage on our website. And I will momentarily bring that up for you all to take a look at and share how you would navigate that. And then lastly, our operational support TTA providers. These are part of our training and technical assistance arm of OVC and they are going to include our Performance Measurement Team, our Financial Management Resource Center.

Our Performance Management Team, which I believe you will all likely have some level of interaction with, this is our team that manages our performance measured data. The Performance Management Team engages grantees. So, they'll be sharing information with you around webinars that they're offering. They also offer office hour calls. If you have questions, you can just sign up and register for the office hours and come in and get your questions answered during those office hours. They also offer a helpdesk. So, if it's like, "I just need some one-on-one support, I just need someone to touch base with," please don't hesitate to reach out to their helpdesk. And I believe we can--I don't know if it came up or not, but we can definitely drop in the email address for the helpdesk.

And then lastly, the FMRC, our Financial Management Resource Center, is a wonderful resource. It offers no cost financial management training and technical assistance to our anti-trafficking grantees. I'm actually going to do a little bit of a deeper dive into that website. I'm going to actually navigate us there in a few slides so that we can all check out, you know, "What is this, how do I access it?" So, I just wanted to share that with you.

All right. This is the more interactive, engaging part of the slides. So, what I'm going to do is I'm going to do a live navigation to our human trafficking webpage. And I would--just like Darian asked earlier, if you could all open your browsers and navigate to our OVC Human Trafficking website. [<https://ovc.ojp.gov/program/human-trafficking/overview>] And now, for the first time, I am going to do some live navigation. So, I hope the tech gods, as Darian said early, are with me. And I am not sure that they are. So, give me a moment. It looks like I might--that might not be working for me. All right, guys. Let me see. I'm going to hit share. Let me know, team, if we do not see the human trafficking page. And panelists, I might need somebody to come off mute because I've lost the PowerPoint.

DANIZA MEDINA: We can see it, Jamie.

JAMIE WELCH: You can see it? Fantastic. Thank you, the lords of IT. So, I hope everybody is familiar with our OVC Human Trafficking page. If not, I just wanted to

spend a little bit of time orienting you to the resources that we have. And some of these resources, as I mentioned earlier, like the FAQs we're actually going to open up and sort of play around a little bit with. So having said that, you'll notice here on the right-hand side of the page there are a number of webpages with a variety of different information.

Our About Human Trafficking page is going to provide information on what is human trafficking. What's the federal government doing about human trafficking, and what are some of the human trafficking laws at the state level, which is actually really interesting? And then it provides some information on how you can get involved.

Our OVC Efforts, Darian actually provided a fair amount of content earlier in the presentation. And this really talks about, again, that deeper dive of what we, at OVC, are doing, so again, our mission and our priorities.

Our Victims and Survivors page is going to provide resources and information regarding direct assistance, survivor leadership, and victims' rights. So, please check that out. I think that probably is of interest to all of us on the call.

Also our Anti-Trafficking Professionals, these are resources that are geared towards all of us on this call, right? And how we can support the resources that we can make available to you to support your efforts in responding to human trafficking.

And Darian shared earlier in the presentation as it related to our leadership in the field. So, if you are all interested in learning more about the work around the Standards of Care for anti-trafficking service providers, please check this out. It's a great resource.

Then we have Grants & Funding. As it says, it's going to provide information on the grants--the active grants that we have. Also provides a lot information regarding the funding and how much funding we've provided per fiscal year. So, some folks might be interested in that.

Darian has covered our Services & Task Force Map. This organizes our victim service provider and task force grantees by state. Fantastic, wonderful resource.

I'm going to put a pin in this FAQ because we're going to go back to it and we're going to do a little bit of a deeper dive. But what I would love for us to do right now is just to click on the Resources & Research tab if you wouldn't mind. And it would be great if you guys could take a look at the Publications and Products piece right here in the middle of the page. And if you could just take a moment or two and expand a couple of these boxes here, there are a wealth of information and resources, publications that have been produced both by OVC and other federal agencies. And I thought it would be a great opportunity just to make folks aware of it. Maybe in the chat if you wouldn't mind, find the resource here that seems interesting that you might want to go back and read. So, if we could just--I'll give folks 30 seconds to peruse and drop in the chat a resource

that either is new or something that they find interesting. And because I am sharing my screen, I can't see the PowerPoint anymore, nor can I see the Q&A or chat box.

So, I hope that we are all entering in some products or publications that are new to us that we didn't know were available or things that just sounded like a good, interesting read. [INDISTINCT]

DANIZA MEDINA: Let me read some of the responses to you.

JAMIE WELCH: Yeah. Daniza...

DANIZA MEDINA: So, we...

JAMIE WELCH: ...that would be fantastic.

DANIZA MEDINA: Sure. We have vicarious trauma toolkit, tips for hiring and interviewing, five tiers of economic empowerment, screening guidelines for housing programs...

JAMIE WELCH: Oh, great.

DANIZA MEDINA: ...enhanced collaboration model to combat human trafficking, and human trafficking steps.

JAMIE WELCH: So, great. I--again, I know folks are always looking for resources and tools and more information and this is just a wonderful resource that we have here and just wanted to highlight it, so it doesn't get buried because I know a lot of work has gone into putting these pieces together and making them available for the field.

If you wouldn't mind also going to the Training & Technical Assistance tab. This is what I was mentioning earlier on our TTA slide. I just wanted to share this additional resource with everyone. If you scroll down two-thirds of the page, you get to a list of our training and technical assistance providers. And there are 20 entries here, but what I kind of like about this is that you can go ahead and enter. If you're interested in who might be able--who out in this group is doing work around youth, or children, or minors, you type it in the search engine. The same for labor trafficking. A lot--we have a lot of resources there. So again, this is another resource that you can lean on to help you get information that you're looking for.

All right. Then the last two here, our faces of human trafficking, this includes OVC's Faces of Human Trafficking series, which is really intended to be used for outreach and education efforts. The page also includes some fact sheets on human trafficking. We also provide some information on the legal needs and rights of trafficking victims. So, if you haven't checked that out, please do so. There's also some information on special condition--considerations, I'm sorry, when working with youth. And then the final virtual art display is--art display that was part of the 20th anniversary of the TVPA.



Last but not least before we leave our website, I would love for everyone to go to the FAQ page. I'll give you a moment. I can't really echo enough what Darian said. I will speak for myself. I use this resource probably on a daily basis and I will explain to you why and I hope that you all think it's an amazing resource just as I do and you bookmark it at the top.

As we've talked about throughout the presentation, of course, your solicitation and your NOFO are going to be--your award documents are going to be sort of your first stop when trying to figure out, "What can I do?" "What can I not do?" "What am I supposed to be doing?" And it even says that here at the top of the page. So we're double downing on that message. But if you scroll down to the bottom here, you'll see the search feature here. And I will--I'm going to--I'll do three actually, because Joel has inspired me with his key personnel question. I will--you can search by topic and what this is is going to be, are you looking for information about admin, finance, or program? Full disclosure, I leave it blank. I just--I want to know everything there is about my question. Not necessarily filtered out. But if you want to, you certainly can. The keyword search, this could be a word, a phrase. It's not character text limit. You don't have to put in a question, so just know that. And then you can sort it by when it was updated or published and then ascending or descending. Again, full disclosure, I leave those as is. Darian, if there's some value that I'm missing in that, please let me know, because I know that you are very much the brainchild behind putting all this wonderful information together.

So, what I'm going to do, and please feel free to play around with it as well, but I'm going to type in a word related to a question that we get often as program specialists, folks have a lot of questions about match and so I'm just going to type in the word "match." And then you'll notice what happens is any question that has the word match in it or the response has match and it will appear. Now, I'm going to show you why I love this resource so much. I'm going to go down to this last box here. How should my organization document match? And so what you're going to get, you're going to get the answer, right, to that question. But the part that I think really makes this resource so fantastic is embedded within the response is you get additional hyperlinks. So we've provided the hyperlink to the DOJ Financial Guide, which is also going to be a resource for you in terms of just the day-to-day award management. It's definitely a go-to. And it also provides information about the 2 CFR. So, what does a uniform requirement say about match? So it does--it's all--it's like comprehensive. It is fantastic.

So we're going to go back up and what we're going to do is I'm going to type in--this is new. I'm just going to type in "key personnel." "How does OVC's Human Trafficking Division define key personnel?" And there we go. We have the answer right there. So again, a wonderful, fantastic resource.

And I'm going to pick the other one that I had. Another question we often get is around budget modifications and now everybody gets to see my spelling ability. All right. So

there are--again, if you have questions around budget modifications, "When do I need a budget modification?" This would be your place to go.

All right. I am going to--then--now I have to take a pause here and make sure that I haven't missed anything. All right. I'm going to switch screens. And I'm going to take us to--and switch gears for that matter. And I'm going to take us to our performance measurement screen. So, as grantees, you're going to be reporting on various aspects of your award, right? So we will all be working with performance measures. Our Performance Measurement Team has put together a wealth of resources for you to help aid you in this process. And what I wanted to point out to the team is right here, our Human Trafficking Performance Measurement Map, with questions set by solicitation. It's for FY19 and '23, I believe, and Brecht, Darian, please correct me if I'm wrong, this will be updated for 2024. And what is very handy about this is it's going to identify your award's assigned performance measures question sets and the reporting system that you are going to be using. So that is a helpful tool. I know for a while we were using multiple reporting systems, but I think we are now just in JustGrants.

I also want to direct folks to the OVC Performance Measure Dictionary and Terminology Resource. So this is likely going to be a valuable resource for that, for your program staff but clearly for the staff that's going to be charged with collecting and aggregating your data.

And then for those that might be new to federal reporting, the Performance Measurement Team put together a writing, a comprehensive semiannual report. It's a wonderful resource. So in advance of submitting your semiannual report, this is a great resource. Just carve some time out and watch this so you can set yourself up for success when you are reporting.

One thing I would like us to do--I think this might help folks when they are trying to perhaps troubleshoot during the semiannual reporting process. I would like you--and I'm not going to do it, but I would like you on your end, if you wouldn't mind, is opening up or clicking on that Contact Us tab. And my question for you is, who would you contact for assistance with performance measure questions? Sounds like an easy question, but you'll see there are two points of contact when you open up that. Who would you need to reach out to if you had a performance measure question? And, Daniza, I'm going to look to you to monitor the chat and read out, if our grantees ever had a question about performance measures, who would they contact?

DANIZA MEDINA: Responses. Yeah. Okay. Here we go. We have program manager, PMT, help desk folks, manager. Any other thoughts?

JAMIE WELCH: I'll fill you in. The answer is on the Contact Us tab.

DANIZA MEDINA: JustGrants tech support is another response we received.

JAMIE WELCH: Yeah. So you click on Contact Us. If you have a performance measure-related question, that's when you would reach out to the PMT team. They're going to be the subject matter experts. They're going to be able to provide you with that support. Sometimes what happens is folks think, "Oh, this might be a JustGrants issue," and so they send some of those PMT-specific questions to JustGrants. So we did want to sort of distinguish and differentiate when you would need or want to reach out to PMT versus JustGrants, right? So if you're having some tech issue with uploading your performance measurement tool, reach out to JustGrants, right? Not the PMT team. But if you're like, "Hey, I don't know--am I supposed to be reporting it this way, what do you mean by this question," please reach out to the Performance Measurement Team. You are not incorrect for those that said your grants manager, your victim justice program specialist, but the PMT team is definitely there to be a resource and to provide support to you. So wanted to share that with everyone.

I do want to note that the PMT team does send out reminders and notifications to your GAA, that's your Grant Award Administrator, that's on file in JustGrants. This is done from an auto-generated list in the system, and we as your victim justice program specialists, we don't have the ability to provide alternates for that or other staff. So if you know your GAA is going to be out for an extended period of time, you might want to consider temporarily assigning this role to somebody else within the organization for that period of time. I will also note that programmatic reporting timelines, as well as financial reporting timelines can be found in the DOJ Financial Guide, as well as the "Putting Together the Pieces" webinar. That was also another topic that was addressed at that time.

And then I promise everyone, we're going to our last--I don't know if the slides are progressing because I can't do them on my end, but I hope you can still see my screen. Daryl and team, if we could drop in the link to the Financial Management Resource Center. I promised earlier that I'd spend a little bit more time uncovering the FMRC, so if you could navigate to this page, that would be fantastic. And while you are doing that, I'm just going to provide you a little bit of some background on the FMRC. So they are--and do provide culturally-humble, trauma-informed grants financial management training and technical assistance to our OVC anti-trafficking grantees. They are going to support grantees with effective financial management and reporting of their awards. They have worked really hard to create a number of resources and tools that are in plain language, easy to use, all meant to help and aid you in the management of your award. So I hope you favorite this or bookmark this website as well.

[\[https://www.ojp.gov/training-and-technical-assistance/fmrc\]](https://www.ojp.gov/training-and-technical-assistance/fmrc)

And, like I said earlier, this is at no cost to our anti-trafficking grantees. So just to give you an example of some of the services that they could support you with, budget clearances and GAMs. They can help you prepare for site visits or any sort of in-depth monitoring. Maybe you want some support in reallocating your funds to meet program goals, the FMRC is there to provide support. Another piece that I really would love to highlight and I've seen other grantees use this is that--reaching out to FMRC to help with the development of some of your financial policies and procedures, budgeting,

records retention, reporting. Again, a fantastic and fabulous resource. So if you are interested in requesting assistance from the FMRC, we ask that you reach out to your victim justice program specialist and they can make that connection for you.

And so I am going to now stop sharing and I'm going to have to click through a few slides, so I hope that I don't move too fast for folks. Wanted to highlight a few resources that, again, either I've mentioned, my colleagues have mentioned, or were a part of the "Putting Together the Pieces," the new grantee orientation from last week. And I think they're really important and I--it would be a big miss if we didn't also just highlight them here as well.

So there is, like I mentioned earlier, the DOJ Financial Guide. This is a resource for recipients, subrecipients of DOJ grants, so cooperative agreements. It ensures effective day-to-day management of your awards. I do want to note that we are updating the Financial Guide relatively soon and the updates are going to reflect the recent 2 CFR Part 200 changes. You should receive an email when that new update goes live.

We also have the JustGrants website, which I think my colleagues are also sharing the link for in the chat. I cannot highlight this resource enough. They, the JustGrants team, has job aids, step-by-step instructions with pictures, video tutorials, and FAQs. They also have a help desk. So any issue that you might be having trouble with or just want a little bit more guidance on as it relates to JustGrants, an abundance of resources are available to you. [<https://justicegrants.usdoj.gov/>]

And then, finally, 2 CFR Part 200. This is sort of the Holy Grail, if you will. This establishes the uniform administrative requirements all federal agencies and those that are receiving federal dollars have to follow. So it includes cost principles, audit requirements for federal awards to non-federal entities. And, as you may know and as I alluded to earlier, the DOJ Financial Guide, on October 1st, there were a series of revisions made to the 2 CFR. And just yesterday on the 22nd, OJP facilitated--which I think it's the last of three webinars, and they reviewed the recent changes to the 2 CFR Part 200. So if you weren't able to attend that webinar, we really, really do encourage you and your staff to listen to the webinar. I believe this will also be shared shortly with grantees. I know they were recording those webinars. So please keep an eye out--oh, did they already post, Jalila? That would be fantastic if they did. I know it was something that a lot of people were interested in.

And then the last resource that I'm going to share with you all, I--for those that attended last week's "Putting Together the Pieces" and even today, we understand that there are a number of resources and it may take a while to get to know them and it might feel a little overwhelming, like "Wait a minute. Who do I contact when? This is--I'm a little overwhelmed." So given this, OVC has created what we call sort of a contacts map and--which is intended to assist you in identifying who to contact based on the topic area. So I hope we can drop that link into the chat for everyone and they can take a look at that map and maybe keep it on file handy-dandy until you sort of have it committed to memory.

And the last poll question, I promise, is--for the group is, "Where would you find guidance on when a Financial Budget Modification is required? A, the DOJ Financial Guide. B, ASAP. C, Human Trafficking Division FAQs. Both A and C." Now, this is my first poll so I'm excited to see folks answering. It's coming in. I'm excited. Since we have some time, I'll give it a few more seconds. Going once. Going twice. Sold. Well, I will say this, no one got the wrong answer. So you can go to the DOJ Financial Guide, absolutely, but you could also use the Human Trafficking Division FAQs, which will likely link you back to the DOJ Financial Guide. So DOJ Financial Guide or the Human Trafficking Division FAQs. So thank you guys for walking through that poll with us. Much appreciated.

That was a lot of information. We really appreciate your attention. But now we're opening it up to everyone on the call today. You have our attention. So any questions that Daniza and Jamila that--Jalila that haven't been answered or, folks, if you haven't had a chance to type in a question, we have ample time to provide that information to you now.

DANIZA MEDINA: I do not see any additional questions. We've been answering them as they've been coming in, so...

JAMIE WELCH: Awesome. Thank you, guys. Thank you.

DANIZA MEDINA: Any follow-up questions to the answers? We'll take those as well.

JAMIE WELCH: We will. I meant to earlier give a plug to and I didn't, but we--I know that both Darian and I walked over the TTA providers. I am going to put in a plug for the 31st. We do have our specialized TTA webinar presentation. And I was able to get a sneak peek look at it earlier today and it is fantastic, so I hope you all make some time to attend that. There's just a ton of great information and resources. I think you--all those that attend, are going to walk away just filling up the toolbox of resources. So put that one on your calendars if you haven't already. Thank you, Daryl, for putting that up there.

All right. Any other questions coming in? I guess it would be helpful if I...

DANIZA MEDINA: I do not see any additional questions, Jamie.

JAMIE WELCH: Okay. All right. Well, I really do appreciate and I know everyone on this call really appreciates the time that you've taken out today. We know it's busy, a lot of competing priorities, but we are really grateful for your time and attention today. If there is anything that you wanted to ask that you didn't, please again reach out to your victim justice program specialists. We are a resource, as are all the other ones that we've shared with you this afternoon. But truly appreciate your time. We're looking forward to working with all of you. We're very excited about the work that's to come. And so I hope

everyone has a wonderful rest of their week. And we look forward to seeing you next week at the rest of the program orientations.

DARYL FOX: Great. Thanks so much. So on behalf of the Office for Victims of Crime and all of our panelists, we want to thank you for joining today's webinar. This will end today's presentation.