



*Helping Crime Survivors Find Their Justice*

# OVC's Anti-Trafficking Training and Technical Assistance Orientation

**October 16, 2024**

# OVC Anti-Trafficking TTA Orientation Goals

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- Familiarizing new TTA providers with OVC and our TTA community
- Communicating OVC Anti-Trafficking TTA roles and expectations to the entire group
- Fostering increased communication, coordination, and collaboration

# Welcome From OVC Leadership!

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**Sara Gilmer**  
Deputy Director  
Human Trafficking Division



# Congrats New FY 24 TTA Awardees!

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## Program TTA

- TTA for Services for Victims of Human Trafficking Grantees and Integrated Services for Minor Victims of Human Trafficking Grantees
  - **Congratulations to the Human Trafficking Collective (HTC)!**
- Pilot Program for Community Based Organizations in Underserved Communities to Build Capacity and Serve Adolescent and Youth Victims of Trafficking
  - **Congratulations to the Youth Collaboratory!**

## Specialized TTA

- TTA on VAWA Confidentiality Provision – Invited to Apply
  - **Congratulations to the National Network to End Domestic Violence (NNEDV)!**



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# OVC Grant Managers with TTA Awards

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**Alissa Huntoon**  
Enhanced Collaborative  
Model



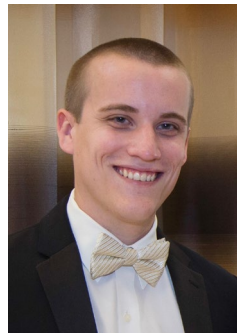
**Cynthia Erich**  
Preventing Trafficking of  
Girls



**Lindsay Waldrop**  
HT TTA Coordinator,  
Specialized TTA



**Natalia Aguirre**  
Improving Outcomes for Child  
and Youth Victims



**Aaron Bryant**  
Financial Management  
Resource Center



**Kristin Weschler**  
Housing Services



**Tiffany Graham**  
CBO Pilot Program



**Darian Hanrahan**  
Services to Victims, Integrated  
Services for Minors



# OVC Grant Managers with TTA Awards

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Past experiences include:

- SME areas include human trafficking, polyvictimization, housing, juvenile justice, and law enforcement engagement
- TTA providers on national TTA projects
- State VOCA administration
- Worked at nonprofits doing policy, training, and direct services

# Today's Agenda

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- Orientation Information
- Overview
- Expectations and “The 3 Cs”
- Resource Development
- TAC Support
- What's Next



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# OVC FY24 Grantee Orientation Information



# FY24 Anti-Trafficking Program Orientation

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- Oct. 17 - OVC New Grantee Orientation “Putting the Pieces Together”
- Oct. 23 - Anti-Trafficking Division Orientation
- Oct. 25 - Preventing Trafficking of Girls Orientation
- Oct. 28 - Direct Services and Integrated Services Orientation
- Oct. 29 - Housing Orientation
- Oct. 30 - Improving Outcomes Orientation
- Oct. 31 - Cross Cutting Specialized TTA Webinar
- Nov. 1 - ECM Orientation

\* All at 3pm ET



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# OVC Checklist for Foundational Trainings

- FY 24 Orientations are mandatory for all FY 24 grantees (even TTA providers 😊)
- Checklist [OVC Anti-Trafficking Grantee Foundation Trainings | Office for Victims of Crime \(ojp.gov\)](#)
- Used to track orientation attendance as well as new staff attendance, and any training attended throughout the year.
- Please share and promote as appropriate.

## Checklist for OVC Anti-Trafficking Grantee Trainings



### Foundational Trainings

Participation in OVC foundational trainings is a requirement for new OVC anti-trafficking grantees and the trainings identified below with an asterisk (\*) are mandatory. Track compliance with this grant requirement by completing the form below with names and dates of staff attendance and submit with your progress report in JustGrants.

Staff are highly encouraged to take trainings, especially as new staff onboard, throughout the year. While not mandatory, this form can also be used to document any trainings attended by staff through the award.

Upload this form as an attachment with your next progress report once complete or as updated.

	Name:	Date
<b>Human Trafficking Program Orientation*</b>		

	Name:	Date
<b>New Grantee Performance Management Team Training*</b>		

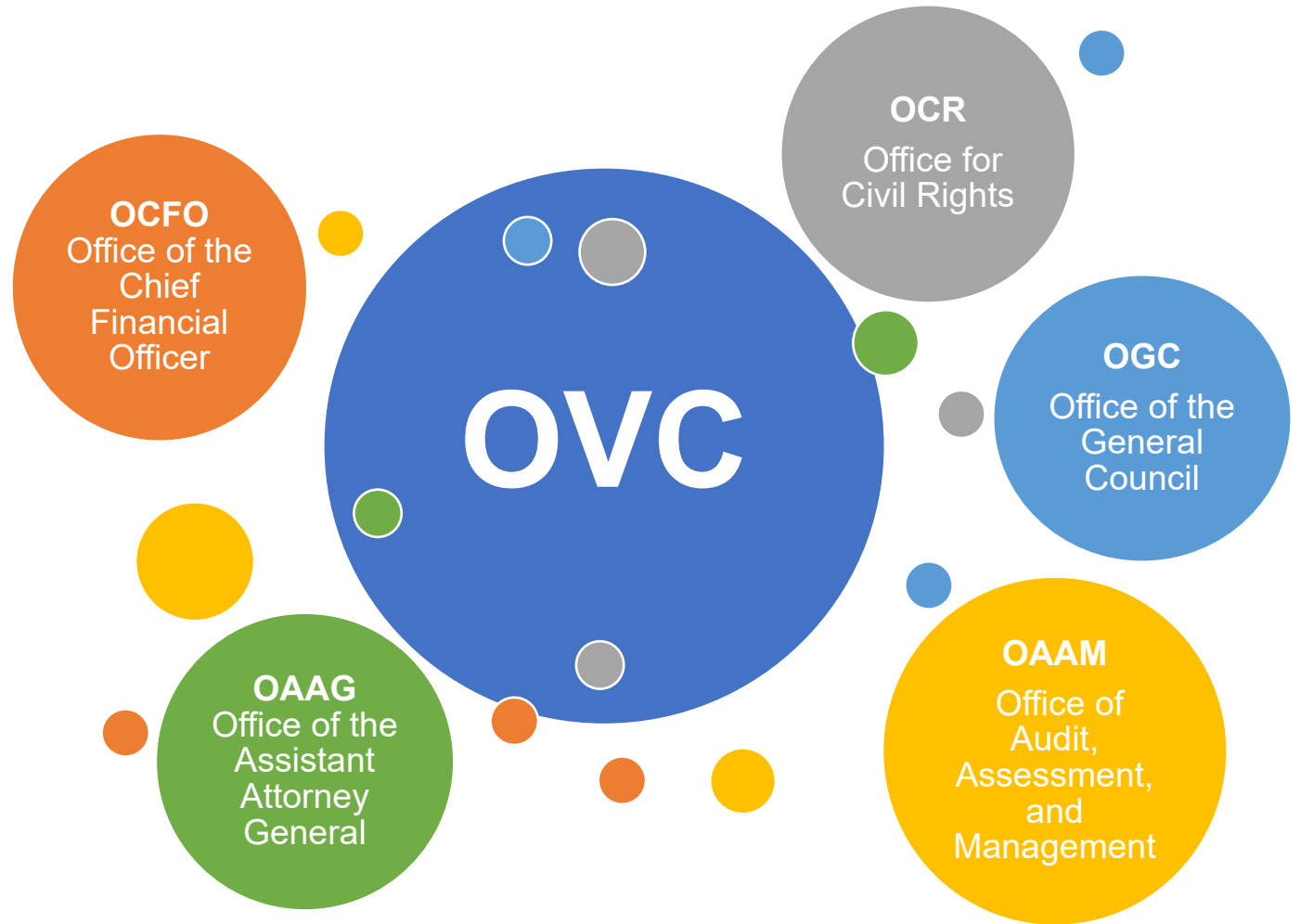
	Name:	Date
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# OVC Anti-Trafficking TTA Overview

# The Role of OVC



# Important Reminder About Cooperative Agreements



Cooperative Agreement =  
Substantial OVC Involvement



Responsibility for day-to-day project operations rests with recipient in implementing approved proposal, approved budget, and terms and conditions specified in award.



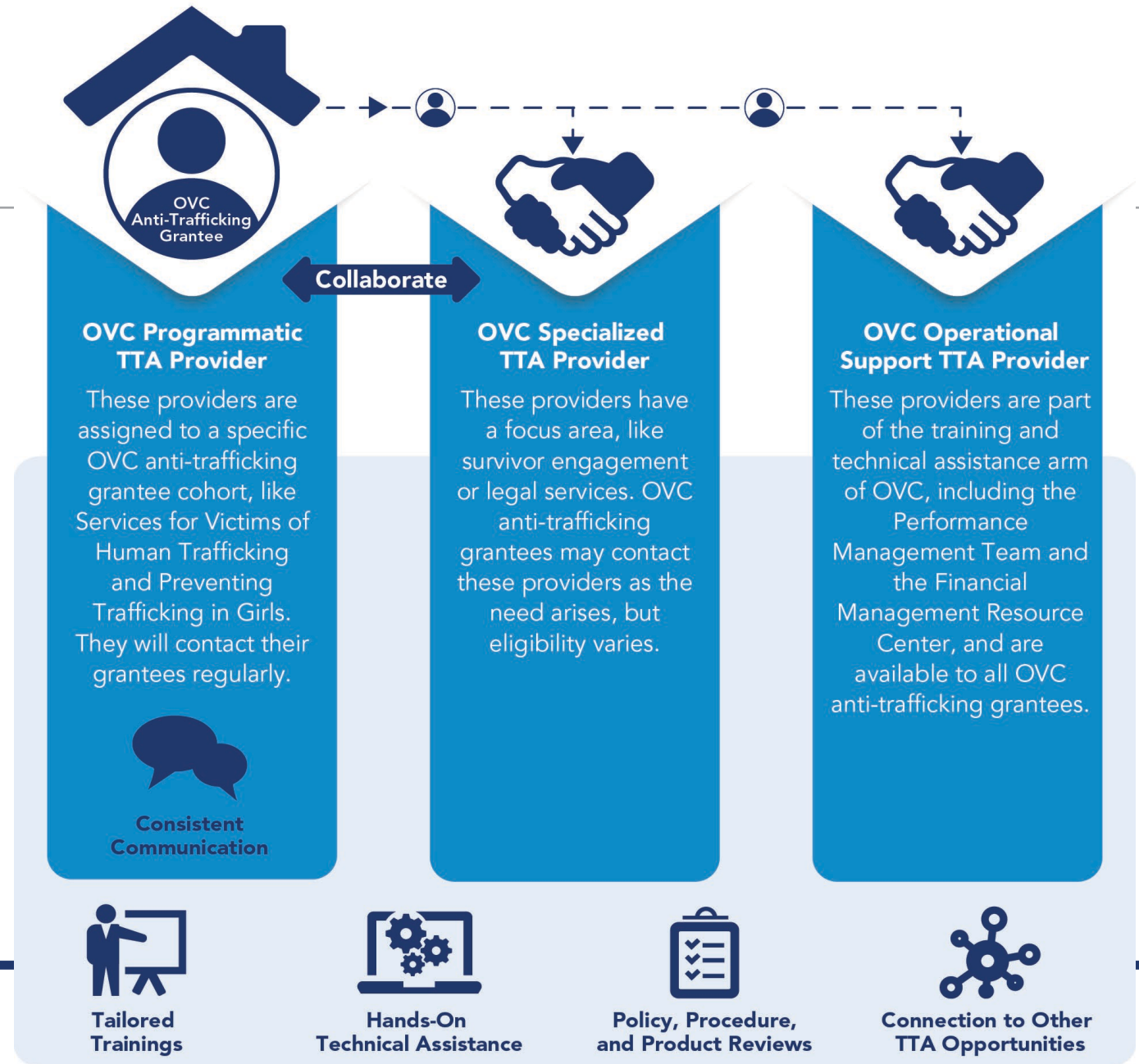
Responsibility for general oversight and redirection of the project, if necessary, rests with OVC.

# TTA Overview

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- OVC provides practitioner-driven, evidence-based TTA that is responsive to the particular needs of victim service providers and system stakeholders, their communities, and the victims they serve.
- Technical assistance providers strengthen the victim assistance responses to human trafficking, support multidisciplinary task forces and cross-sector collaboration, and build stakeholder capacity and leadership in identifying human trafficking victims and connecting them to services.

OVC's TTA Providers work together to support OVC Human Trafficking Grantees via unique TTA specializations and expertise.



# OVC's Anti-Trafficking TTA Overview

Program TTA	Specialized TTA	Operational Support TTA
Dedicated cohort of grantees, # and type differing based on program.	OVC HT grantees across programs can access this TTA, however eligibility differs per scope of work.	Contracts designed to support OVC in helping grantees meet grant requirements.
Scope of work focused specifically FOR the support of an OVC HT program and the grantees within that program.	Scope of work is typically focused ON creation of specific resource or support in area of ongoing need.	Scope of work is focused on an area of need related to meeting administrative and financial requirements of the OVC HT program.
Ensures grantees within program are up to date on information from OVC and the field. Works with Specialized TTA providers on referrals.	OVC grantees proactively request this TTA. Works with Program TTA providers to ensure grantees aware of opportunities.	Supports OVC to help ensure grantees meet administrative and financial requirements of their award.



# OVC's Anti-Trafficking TTA Overview

Program TTA	Specialized TTA	Operational Support TTA
<ul style="list-style-type: none"> <li>• Services and Integrated Services for Minors Grantees - Human Trafficking Collective (ICF)</li> <li>• ECM Grantees - Project Roadmap (ICF)</li> <li>• Housing Grantees - Freedom Network Housing Project</li> <li>• Improving Outcomes for Child and Youth Victims of HT- RTI International</li> <li>• Pilot Program Underserved Communities - Youth Collaboratory</li> <li>• Preventing Trafficking of Girls - Youth Collaboratory</li> </ul>	<ul style="list-style-type: none"> <li>• Support for HT Victims with Disabilities- Activating Change (Vera)</li> <li>• Building Agency Capacity: A Toolkit for HT Investigations – IACP</li> <li>• Legal Services- Coalition to Abolish Slavery and Trafficking (CAST)</li> <li>• Fellows</li> <li>• Labor Trafficking - Framework (IRC)</li> <li>• Trauma Informed Prosecution- Maximizing Justice Minimizing Harm (Aequitas)</li> <li>• Employment and Economic Opportunities – PEOST (Futures)</li> <li>• Standards of Care Project – Freedom Network USA</li> <li>• Survivor Engagement TTA –SETTA (ICF)</li> <li>• VAWA Confidentiality Provision - NNEDV</li> </ul>	<ul style="list-style-type: none"> <li>• Financial Management Resource Center (FMRC) - contract</li> <li>• Performance Measurement Tool (PMT) - contract</li> </ul>



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# OVC HTD TTA Expectations and “The 3 Cs”

- ✓ **Communication**
- ✓ **Collaboration**
- ✓ **Coordination**

# The 3 C's and OVC

## **Communication**

- Set up check-ins with your OVC grant manager
- Discuss ideas for project amendments and timelines
- Ask questions to clarify!

## **Collaboration**

- Participate in OVC TTA provider meetings (in person annually and virtual quarterly)
- Include time for grant manager to provide meaningful input in resource development and review.
  - Ask your grant manager what this looks like for them!

## **Coordination**

- OVC will work with TTA providers to amend scope if TTA overlap or duplication is identified

# The 3 C's and Other TTA Providers

## **Communication**

- Discuss scope of work, target audience, and limitations of each provider.
- Work with the appropriate TTA POC to contact grantees.
- Honor different views and challenges with openness and honesty and consider how these differences and challenges may impact the development and delivery of TTA.

## **Collaboration**

- Invite Specialized TTA providers to program-specific webinars and/or meetings as appropriate.
- Reach out to Program TTA providers to share new resources or upcoming opportunities.
- Create spaces to promote physical and psychological safety for fellow TTA providers, collaborators, and recipients when participating in TTA.

## **Coordination**

- Share trainings on TAC calendar to help others avoid duplication or conflict AND to maximize impact!
- Utilize existing valued resources.

# The 3 C's and Grantees

## **Communication**

- Respond to grantee requests in a timely manner.
- Actively listen!
- Share concerns promptly with OVC.
- Honor different views and challenges with openness and honesty and consider how differences and challenges may impact the development and delivery of TTA.

## **Collaboration**

- Schedule peer-to-peer learning opportunities
- Inform grantees about the TTA provider's collaboration with OVC and the roles of the TTA provider.
- Create spaces to promote physical and psychological safety for fellow TTA providers, collaborators, and recipients when participating in TTA.

## **Coordination**

- Connect grantees with other TTA providers for specialized TTA.



# Additional OVC TTA Guidance

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- Implement policies and procedures that incorporate persons with lived experience and expertise into the design, development, and TTA delivery process in a meaningful and equitable way.





# Group Discussion

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How are you incorporating the perspectives of those with lived experience in:

- Your staff?
- Your TTA design?
- Your TTA delivery?
- Your TTA feedback?





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# OVC HTD TTA Resource Materials



# Submitting Materials – Award Conditions

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The grantee agrees to comply with the requirements set forth in the current edition of the [OVC Publishing Guidelines Handbook](#).

TTA providers agree to:

- Submit to OVC for review and approval **any product** that will be developed and published under this award, 60 days before its intended publication.
- Correct a product in response to comments as otherwise requested by OVC.
- Include DOJ disclaimer language.
- The **OVC grant manager** will determine whether minor deliverables, such as webinars, one-page flyers and discrete web pages, require review or prior approval by OVC.



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# Submitting Materials – OVC Expectations

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- Use existing, publicly available material when possible and avoid duplication. Include citations as appropriate.
- Use the federal Trafficking Victims Protection Act definition of human trafficking.
- Develop victim-centered and trauma-informed content.
- Comply with accessibility requirements.
- Adhere to review and approval requirements in the OVC award conditions.
- Review, evaluate, and update materials based on feedback.
- Required disclaimer language on all materials; this includes webpages developed in part or fully with grant funds.
- See award conditions and be sure to share with all staff working on your OVC-funded initiative.

# Submitting Materials – OVC Expectations

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**Discuss with your OVC grant manager how and when they prefer to review materials for approval**

Email and then in JGS or directly in JGS?

How many days in advance?



**Review content before sending to OVC**

Spelling, grammar, formatting, and accessibility compliance should be addressed prior to sending your documents to OVC for review.



**Make sure all deliverables are in JGS for record-keeping**



# Group Discussion

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How do you receive TTA feedback:

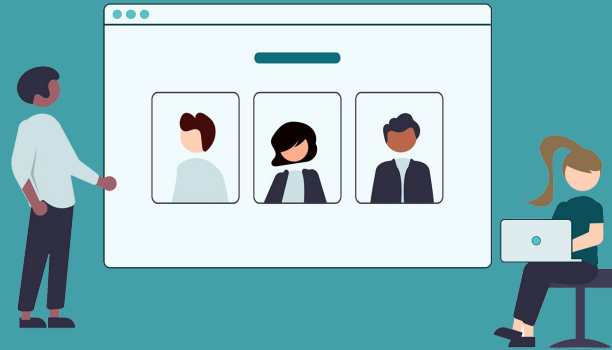
- Evaluations?
- Surveys?
- Are mechanisms anonymous?

How do you define successful TTA? How do you measure and demonstrate this?



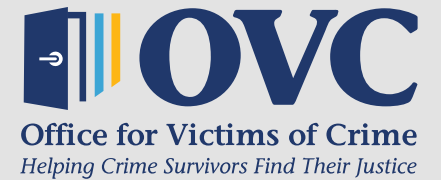
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# How OVC TAC Can Help You!



# Technical Assistance Collective

Ashley Stingle, Strategic Engagement Coordinator



# Technical Assistance Collective (TAC)

## Who We Are



**Sandra Paletti**  
Project Director



**Ashley Stingle**  
Strategic Engagement Coordinator



**Jason Adams**  
Web Content Manager



**Bess Hoskins**  
Web Content Manager

# How We Support OVC TTA Providers

- Builds relationships with OVC's TTA Providers
- Connects TTA Providers to support collaboration and cross-communication
- Manages the OVC TTA Provider Community site and the OVCTTAC.gov website
- Hosts TA.Connect webinars, office hours, and other trainings and engagements for OVC TTA Providers
- Offers technical support for OVC-sponsored TTA delivery
- Coordinates the annual OVC TTA Providers Meeting
- Maintains the OVC TTA Guiding Principles and Standards



# OVC TTA Provider Community Site

- TTA Provider Calendar
- TTA Provider Directory
- Annual OVC TTA Providers Meeting information
- Resources to support OVC TTA Providers, including:
  - Resources developed by OVC TTA Providers
  - Resources developed for OVC TTA Providers
  - OVC TTA Guiding Principles and Standards
- TA.Connect and webinar recordings

[www.ovcttac.gov/tacollective](http://www.ovcttac.gov/tacollective)

# Questions?

- Language Access Support—
  - TAC can provide support for subject matter experts to review Language Access Plans or assist with drafting Language Access Plans
- OVC's OMB Package—
  - ICF maintains OVC's OMB package and is exploring expanded use for OVC TTA Providers
- Technical Support
  - Range of services includes sharing best practices for virtual TTA delivery to full support in our Zoom for Government platform

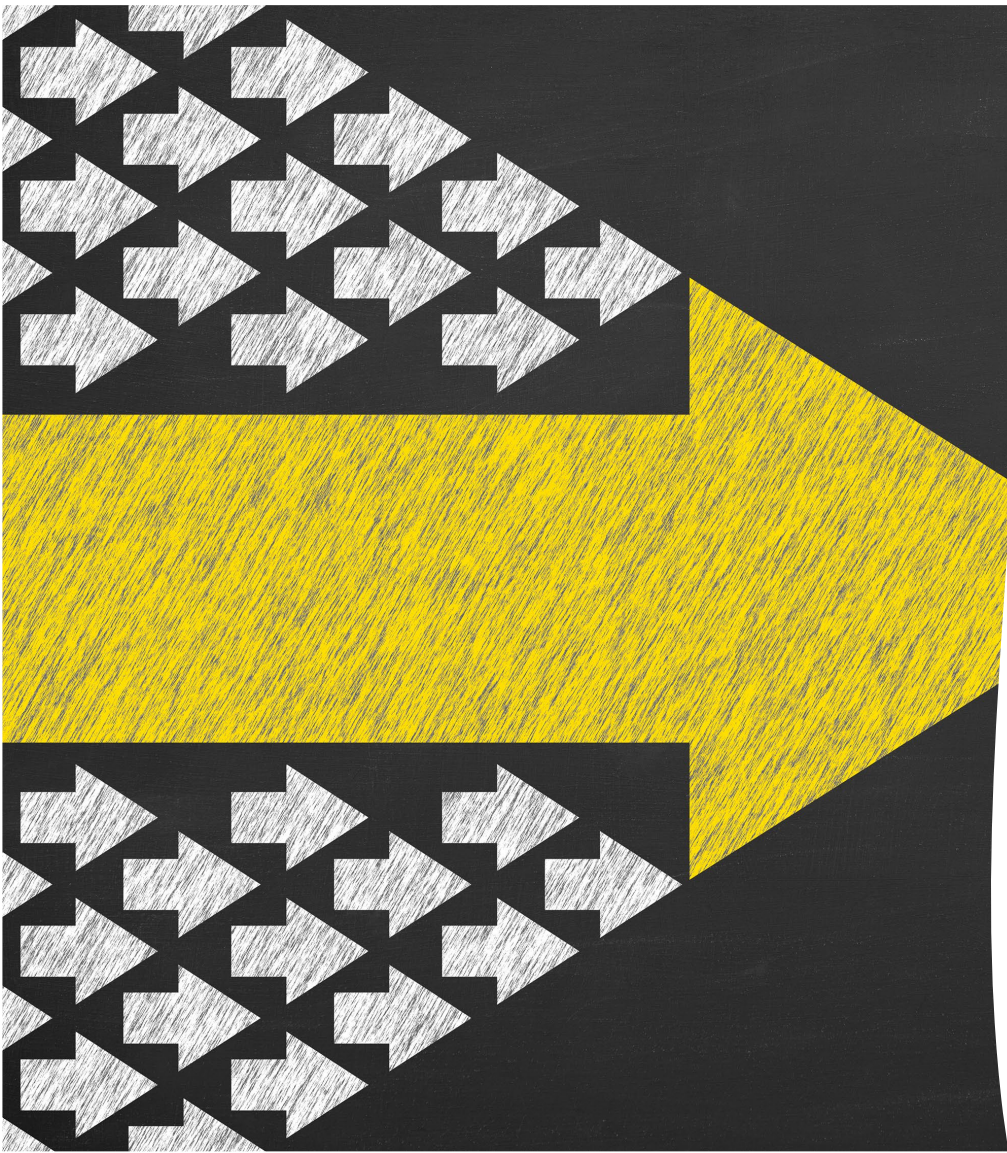
Contact us  
anytime!

[TACollective@ovcttac.org](mailto:TACollective@ovcttac.org)



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Our Thanks and Gratitude!



## What's Next

- Virtual OVC TTA Providers Meeting – February 24, 2025
- Virtual Anti-Trafficking Quarterly Meeting –TBD February 2024
  - Hope to talk more about the In-Person All OVC Anti-Trafficking Grantee Meeting

Thank you!  
Stay in touch  
with OVC



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