Orientation for OVC FY 2024 Enhanced Collaborative Model Task Force to Combat Human Trafficking Awardees

November 1, 2024
3:00 – 4:30 p.m. (eastern time)

The material presented during this webinar session will be sent to you after the conclusion of the webinar, for your reference.

The session will be recorded and will begin shortly.

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Agenda

Who attended the All OVC Grantee and All Anti-Trafficking Grantee Orientations on October 17th and 23rd?

I. Program Requirements and OVC Expectations
II. ECM Model Core Concepts
III. Program Spotlights and Deliverables
IV. Training and Technical Assistance Resources

OVC ECM Program Staff

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Alissa Huntoon

Grant Manager
ECM Program Lead

About Me:

- Favorite Halloween candy: Dark chocolate/peanut butter combo
- The best way to reach me is: Email and phone
- I love working from: Anywhere with a mountain view
- My time zone: Eastern

? How does Alissa arrange her books?

Assigned FY24 ECMs:

- Virginia
- Tennessee

Expertise:

National program and policy development specific to policing, community-based crime reduction initiatives, police-research partnerships, and data-driven efforts.

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Olga Santiago

Grant Manager

About Me:

- Pronouns: She/Her/Ella
- Favorite Halloween candy: Candy Corn
- The best way to reach me is: Email
- I love working: remotely
- My time zone: Atlantic

? How does Olga arrange her books?

Assigned FY24 ECMs:

- Brooklyn
- WashACT
- South Florida
- Los Angelos
- Utah

Expertise:

- Human Trafficking
- Cooperative Agreements
- Grants Management

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Natalia Aguirre

Grant Manager

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- My time zone: Eastern

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Assigned FY24 ECMs:

- Frederick County
- Lake County
- Cook County
- Hartford Regional

Expertise:

- Polyvictimization
- Family Justice Centers
- Collaboratives

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Jamie Welch

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- I love working from: HOME
- My time zone: Eastern

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Assigned FY24 ECMs:

- Western Michigan
- Fort Bend County TX
- San Antonio
- North Dakota

Expertise:

- Human Trafficking
- Cooperative Agreements
- Grants Management
- Audit Resolution
- Corrective Action Plans

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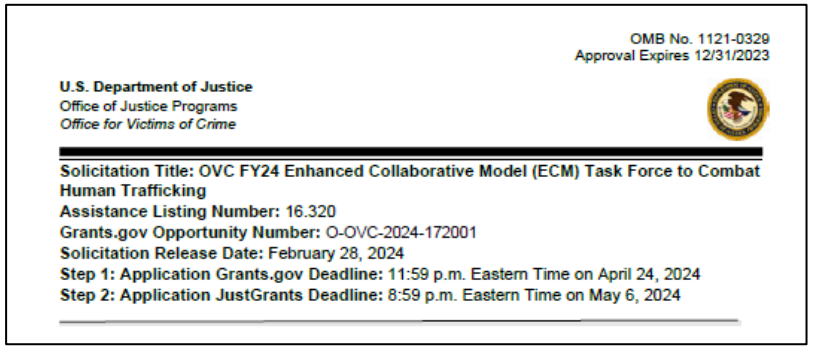
Three KEY Documents

1. **Solicitation/NOFO**: OVC FY24 Enhanced Collaborative Model (ECM) Task Force to Combat Human Trafficking
   - Deliverables (pgs 26-28)
   - Mandatory Program Requirements (pg 10)
   - Goals and Objectives (pgs 13-14)



OMB No. 1121-0329
Approval Expires 12/31/2023

U.S. Department of Justice
Office of Justice Programs
Office for Victims of Crime

Solicitation Title: OVC FY24 Enhanced Collaborative Model (ECM) Task Force to Combat Human Trafficking
Assistance Listing Number: 16.320
Grants.gov Opportunity Number: O-OVC-2024-172001
Solicitation Release Date: February 28, 2024
Step 1: Application Grants.gov Deadline: 11:59 p.m. Eastern Time on April 24, 2024
Step 2: Application JustGrants Deadline: 8:59 p.m. Eastern Time on May 6, 2024

2. **Narrative** (what your agency submitted in response to the Solicitation)
3. **Award Document**
   - Review Award Conditions

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What is a cooperative agreement and how is it different than a grant??

- OVC will provide input and re-direction to the project, as needed, in consultation with YOU, the recipient, and will monitor the project through ongoing contact with you.
- This contact may include a variety of methods such as:
  - Information requests related to performance (both outputs/outcome) and developmental project decision points
  - Changes in your project scope or personnel
  - Discussing changes to your approved budget and/or coordination of related projects.

AND - your OVC Grant Manager…

- Serves as programmatic expert on OVC HTC team
- Approves Progress Reports and Award Modifications
- Monitors grantee compliance with solicitation/NOFO and completion of project deliverables
- Performs site visits (either in-person or remotely)
- Discusses, reviews, and approves changes to scope of work or use of grant funds for activities that were not included in your budget or project narrative OR changes that result from program implementation

~Victim Justice Program Specialist~

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OVC Expectations of Grantees

- Understand the requirements for your award through the solicitation/NOFO and your specific award conditions
- Be familiar with your project's goals, objectives, activities, and application materials... what did your agency write into the narrative?
- Work with your Grant Manager to clear your budget and successfully administer the grant award.
- Engage with TTA and OVC produced resources to assist your task force.

Award Conditions

- **Required training for Grant Award Administrator and Financial Manager** (within 120 days of award acceptance – good for 3 years)
- **Statement of Federal Involvement** (cooperative agreement is different than a grant)
- **Confidentiality**
  - **Law Enforcement** (required written policies and procedures in place to address maintaining victim confidentiality)
  - **Victim Service Provider** (privacy and confidentiality policies and procedures that conform with VAWA requirements)
- **Review of products/materials** (generally, all products must be submitted to OJP for review and approval and must contain funding disclaimer, discuss with grant manager)

Award Conditions cont.

- **Change in Key Personnel** (successor to key personnel must be approved by OJP) *see OVC HTD FAQs for definition of key personnel*
- **VSP Primarily – Policy and Procedure Review** (HT policies, procedures and rules submitted for review within 90 days of an OVC request)
- **Law Enforcement only** (funds not allowed for Facial Recognition Technology (FRT) unless certain policies and procedures are in place)
- **Meaningful access requirement for individuals with limited English proficiency** (LEP) (must take reasonable steps to ensure that individuals have meaningful access to their programming)

Enhanced Collaborative Model Task Force Overview

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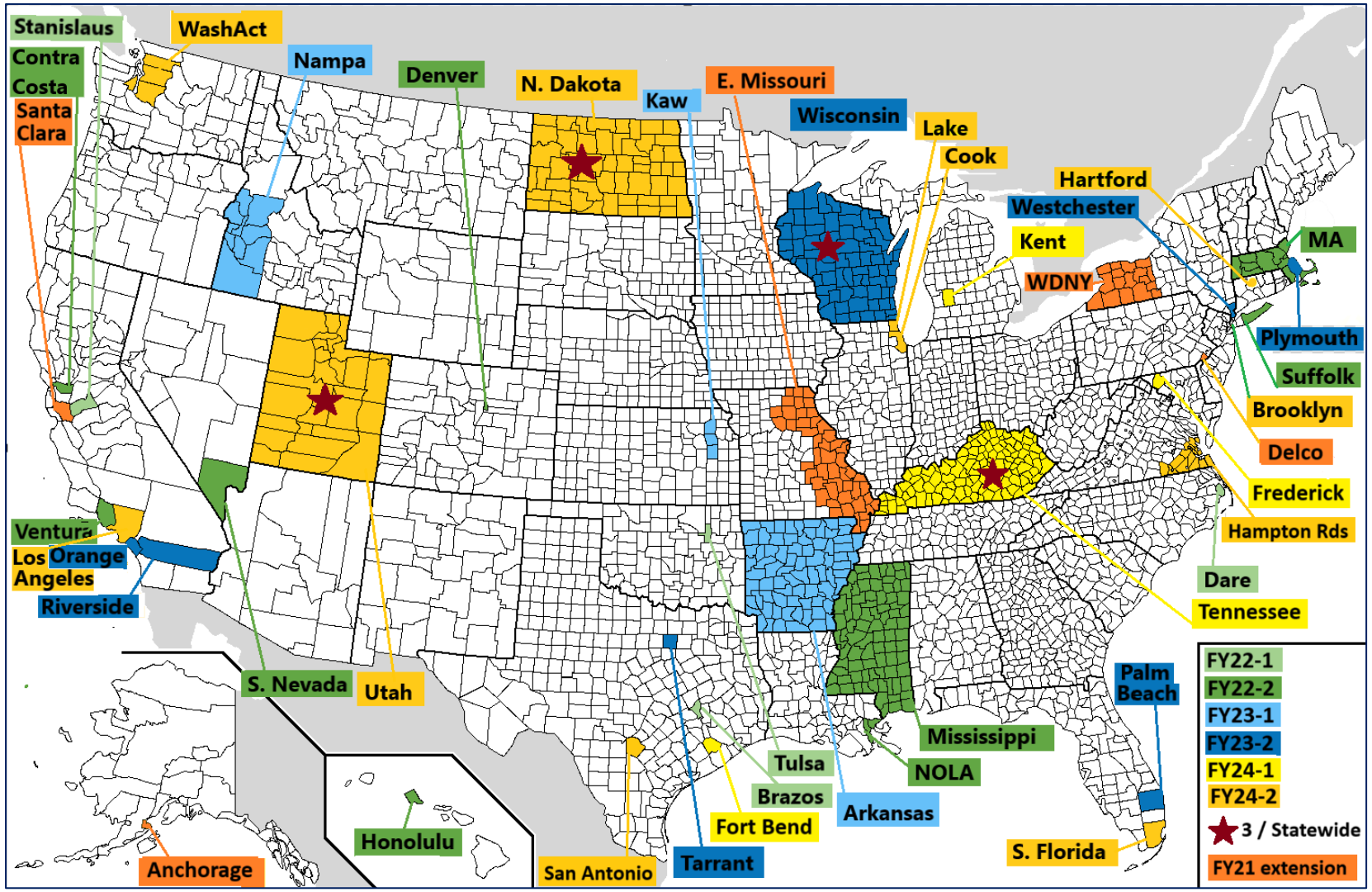
Current ECM Task Forces



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Co-Leadership Funding Structure

ECM Task Force Funding

Local/State/Tribal Law Enforcement Agency + Local/State/Tribal Victim Service Provider = Enhanced Collaborative Model Task Force

Funding Categories	Funding Amount	
Category 1: New Task Forces (have not previously received ECM funding)	$1.2 million	split between the partners over 3-year award period
Category 2: Task Forces that have previously received ECM funding	$1.5 million	
Category 3: Statewide Task Forces	$2 million	

Refresh – ECM Task Force Goal(s)

Page 13 NOFO

GOAL

To support a sustainable, multidisciplinary, co-leadership task force approach to improve and increase victim identification of all forms of human trafficking, provide victims with access to services, and seek justice on their behalf (which can include investigating and prosecuting traffickers at the local, state, tribal, and federal levels).

Core Principles

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Key Approaches Defined

Pages 9-10 NOFO

Victim-centered

Trauma-informed

Survivor-informed

Proactive

Check out the OVC Model Standards for more information!
https://ovc.ojp.gov/sites/g/files/xyckuh226/files/model-standards/6/glossary.html

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Universal Deliverables (Snapshot)

(this means all 3 purpose areas have these deliverables)

- Develop & expand collaborative partnerships
- Provide services to all victims of trafficking
- Develop a Training & Outreach Plan to jointly deliver targeted outreach and trainings
- Identify a full-time Task Force Coordinator
- Create & Implement/Update protocols

Pages 26-27 in NOFO
& pages 13-14 in Orientation Packet

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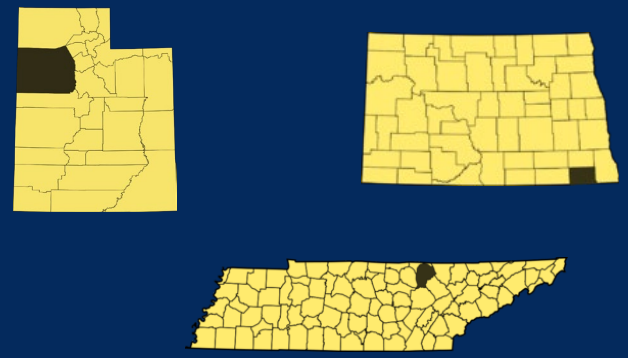
PURPOSE AREA 3

- All: Create/refine/update a coordination plan for statewide reach; in partnerships, service delivery, and investigations and prosecutions
- First time ECM funding follow **Purpose Area 1**.
- Previous ECM funding follow **Purpose Area 2**.

Unique Deliverables



Page 28 NOFO

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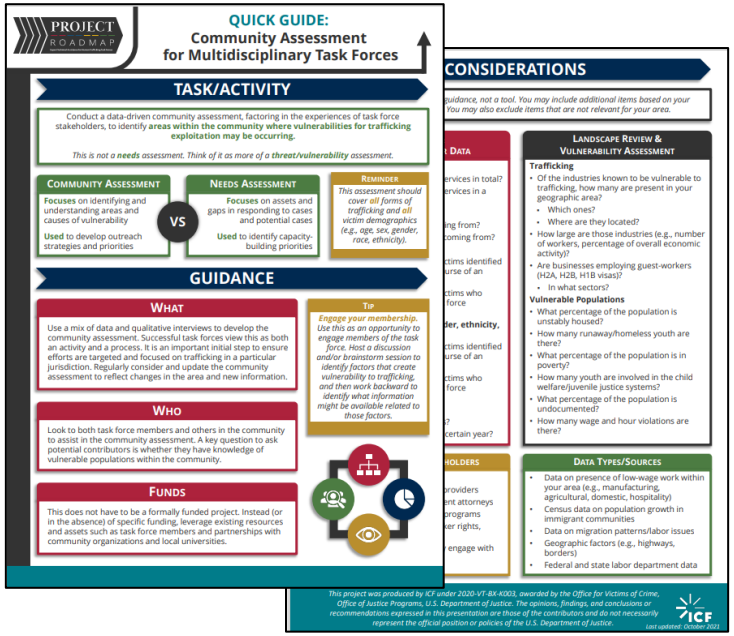
Unique Deliverables

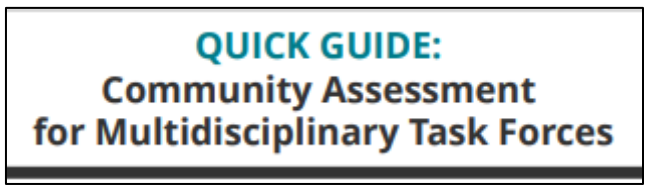
Western MI
Frederick Co
Fort Bend Co

Page 28 NOFO

PURPOSE AREA 1

- Establish & formalize structure (MOU)
- Conduct data-driven community assessment





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Unique Deliverables

Cook Co
Brooklyn
WashACT
Hartford
San Antonio
Miami
Lake Co
Los Angeles
Hampton Roads

Page 28 NOFO

PURPOSE AREA 2

- Develop and expand approaches to increase victim identification (all forms)

- Produce summary report of efforts and focus on labor trafficking

- Provide peer support to newer task forces <u>if requested</u>

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Digging Deeper

- Spotlights
- Deliverables
- Guidance

You have questions!!

Jointly Deliver Training & Awareness

- Jointly! → standard slide deck should be developed in a way that includes input from both partners (collaboration!)
- Materials need to be reviewed! → any materials developed with grant funds need to be reviewed by your grant manager/Project Roadmap.
  - Timeline: send to us 30 days in advance (minimally)
  - Consult with OVC and TTA providers regarding available content to inform your training
- Strategy! → be thoughtful about both content and audiences.

Deliverable Spotlights

Full-Time Task Force Coordinator/Director

- Manage the day-to-day work across task force partners/ activities
- Manage partnership growth & sustainability
- Ensure completion of both the administrative and operational activities
- NOT a dual role

Task Force Protocols

- Protocols that govern efforts of the task force as a whole
- Distinct from agency protocols (although often informed by them)
- See timelines in NOFO
- Check out the great TTA resources

Page 26-27 NOFO

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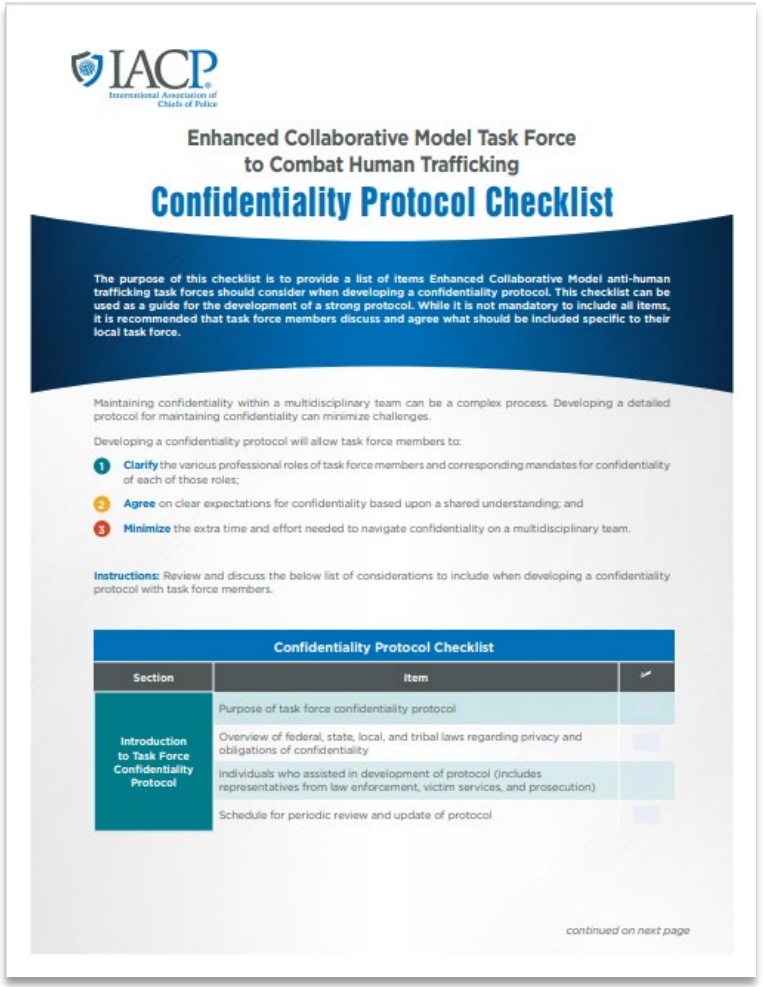
Example Resources: Protocols

Checklists!



IACP
International Association of Chiefs of Police

Enhanced Collaborative Model Task Force to Combat Human Trafficking

Confidentiality Protocol Checklist

The purpose of this checklist is to provide a list of items Enhanced Collaborative Model anti-human trafficking task forces should consider when developing a confidentiality protocol. This checklist can be used as a guide for the development of a strong protocol. While it is not mandatory to include all items, it is recommended that task force members discuss and agree what should be included specific to their local task force.

Maintaining confidentiality within a multidisciplinary team can be a complex process. Developing a detailed protocol for maintaining confidentiality can minimize challenges.

Developing a confidentiality protocol will allow task force members to:

1. **Clarify** the various professional roles of task force members and corresponding mandates for confidentiality of each of those roles;
2. **Agree** on clear expectations for confidentiality based upon a shared understanding; and
3. **Minimize** the extra time and effort needed to navigate confidentiality on a multidisciplinary team.

Instructions: Review and discuss the below list of considerations to include when developing a confidentiality protocol with task force members.

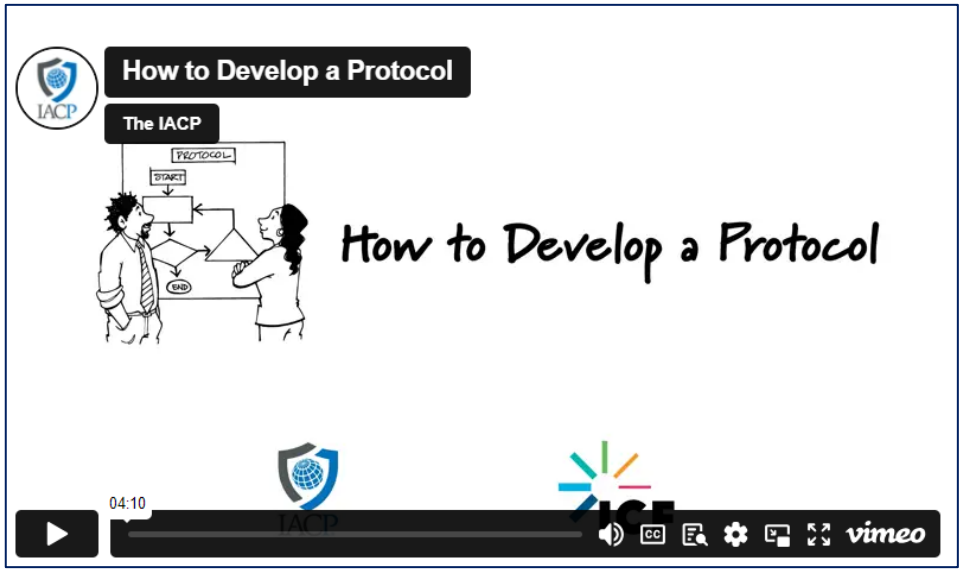
Confidentiality Protocol Checklist

Section	Item	✓
Introduction to Task Force Confidentiality Protocol	Purpose of task force confidentiality protocol	
	Overview of federal, state, local, and tribal laws regarding privacy and obligations of confidentiality	
	Individuals who assisted in development of protocol (includes representatives from law enforcement, victim services, and prosecution)	
	Schedule for periodic review and update of protocol	

continued on next page

Roadmap!

Video Series!



? ROADMAP What AREA includes protocols in the Roadmap?

AREA 1: Internal Foundations, Operation & Collaboration!

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SPOTLIGHT FY24: Male Victims

OVC Priority:

Ensuring Access to Support for Male Victims

Awardees should consider the needs of male victims and consider community partnerships or collaborations that are required to better respond to this population.

Page 11 NOFO

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SPOTLIGHT FY24: Lived Experience Expertise

OVC Priority:

Input from Individuals with Lived Experience

OVC has long understood the importance of seeking out and elevating survivor perspectives to inform anti-trafficking work. Awardees should explore implementation of **intentional** and **sustainable** engagement from individuals with lived experience and/or members of impacted communities to enhance their anti-trafficking programming.

Page 11 NOFO

For targeted support ask us about SETTA

Check out OVC's Resource:

Practical Guide: Survivor-Informed Services

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SPOTLIGHT FY24: Labor Trafficking

Check out the OVC webpage on labor trafficking:

OVC Priority:

To increase identification and expand access to services and justice for victims of labor trafficking, OVC is strengthening its expectations of organizations that receive anti-trafficking award funds.

Pages 10-11 NOFO

Describe how the proposed project is designed to enhance responses to labor trafficking victims.

Page 23 NOFO

About Human Trafficking | Office for Victims of Crime (ojp.gov)

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SPOTLIGHT FY24: Privacy and Confidentiality

OVC Priority:

Both the law enforcement and victim service provider grantees have an OVC award conditions **specifying requirements for privacy and confidentiality policies.**

Victim Service Provider must have policies and procedures that adhere to the requirements of the "VAWA Confidentiality Provision"

Law Enforcement must have written policies and procedures in place to address maintaining victim confidentiality

Page 12 NOFO

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SPOTLIGHTS FY24: Civil Rights

Access to Services & Promoting Autonomy

Check out the OVC Resource:

OVC Priorities:

Civil Rights:

May not discriminate in the delivery of services based on federal civil rights laws

Access and Autonomy:

Support **survivor choice** within service delivery (and not require victims to take certain actions such as: receive counseling, report to law enforcement, commit to sobriety, attend religious services)

Pages 11-12 NOFO

OVC's Model Standards for Serving Victims and Survivors of Crime

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SPOTLIGHTS FY24

Criminal Justice Partners

Designate prosecution entity **and** law enforcement partners

- how you will work with justice partners;
- how will the partners receive support and connect to ECM task force cases;
- how they will commit to receiving OVC TTA

Page 22 NOFO

Funded Partners & Co-Leadership

Develop, sustain, and strengthen co-led structure & coordination of ECM task force partnerships and activities.

Co-leadership is shared & balanced decision making between law enforcement, prosecutors, and service providers

Page 8 &13 NOFO

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Purpose Area 2/3 Deliverable

**develop & expand implementation

**of a diverse set of approaches

**for proactive victim identification and prosecutions

**that go beyond online and vice-style operations.

What does 'Proactive Approach' mean? (aka – what does OVC want to see??)

1. result in **increased victim identification** of all forms of trafficking and all ages, genders, and cultures
2. involve more **advanced investigative methods** and criminal **intelligence gathering and analysis**;
3. involve in-depth **pre-planning** and **active collaboration** from victim service providers, prosecutors, and key multidisciplinary partners.

Page 9-10 NOFO

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Examples of proactive approaches

- Training Wage & Hour/Labor Department staff

- Ventura County HTTF

Other methods that are proactive:

- departmental and systems cross-training
- survivor-informed
- intelligence-led
- outreach-based

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Operations under the ECM Model

This ECM funding **does not** support efforts or operations that are counter to a victim-centered and trauma-informed approach. For example, approaches that do not align with the ECM model include those that target—

- the purchasers of commercial sex that fail to result in the identification of one or more actual victims of human trafficking *prior* to an operation OR otherwise fail to involve a connection to one or more actual trafficking victims.
- individuals engaged in commercial sex for arrest as a means for identifying victims of trafficking. Such efforts may compromise victim safety by failing to properly screen for sex trafficking victimization and may result in the arrest of victims of sex trafficking.

Page 10 NOFO

TTA Support for the ECM

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Project Roadmap:
ECM Training & Technical Assistance

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Email is best

Contact Us

ProjectRoadmap@icf.com

ProjectRoadmapTTA.com

PROJECT ROADMAP

*****

SIGN UP FOR TTA MAILING LIST

Task Force Key Contacts

*****

…TTA - Project Roadmap

- Task Force level:
  - Individual mentoring through Task Force Liaisons
  - On-the-ground substantive assistance on key areas such as: training/awareness, proactive approaches, and through our unique Site Support Visits

- Discipline Specific level:
  - Capacity building for specific field through Field Coaching workshops

Coordinators	Prosecutors
Law Enforcement	Victim Services

PROJECT ROADMAP

AEquitas - ECM Training

Beyond the Basics	Advanced sex and labor trafficking training for law enforcement and prosecutors
Leadership Institute	Opportunity for executive-level prosecutors and law enforcement to consider policies and practices to combat sex and labor trafficking
Labor Trafficking Training	Training for multi-disciplinary audiences to better identify, investigate, and prosecute labor trafficking

UPCOMING
OJP Sponsored Trainings/Events

Name	Dates	Location
TF Coordinator Summit	*December 4-5, 2024*	*Albuquerque, NM*
Regional ECM Convenings	*TBD 2025*	*TBD*
Labor Trafficking Training	December 11-13, 2024	Orlando, FL
Beyond the Basics	January 29-31, 2025	San Diego, CA
Leadership Institute	April 2025	Tulsa, OK
Labor Trafficking Training	June 2025	TBD
Beyond the Basics	August 2025	TBD
Leadership Institute	October 2025	TBD

You have questions!!

What trainings can/should we attend?

2 types of trainings you can use funds for

Type 1

OJP Mandated and OJP Funded Trainings/Events

- OVC & TTA providers will let you know when these are scheduled
- NOTE: You already budgeted for these

Type 2

Non OJP Funded events: **well-balanced set of trainings**

- What does that mean? More than just sex trafficking trainings
- Example topics: labor, male victims, harm reduction, restorative and transformative justice, public health, cultural competency.
- Key question: how does the training support your ECM grant goals/objectives/deliverables

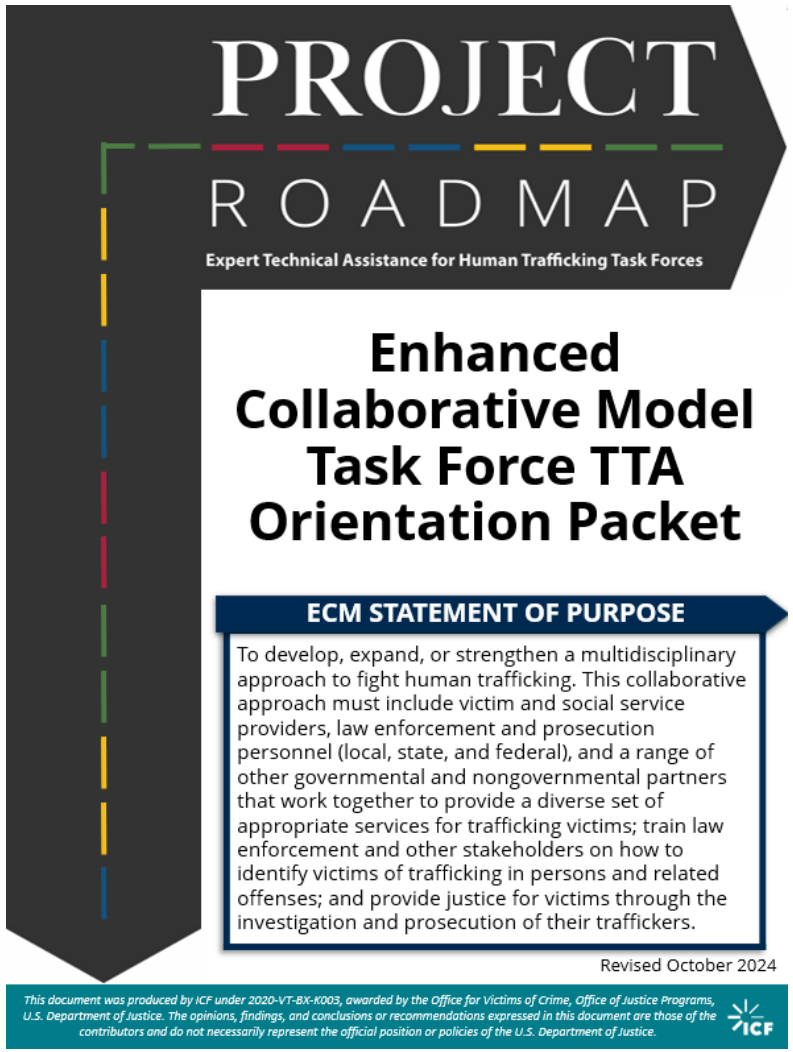
See Quick Guide:
Training Attendance Considerations

****

But first…

POP QUIZ!

Get to know the Orientation Packet



- You have 5 minutes to find as many answers as you can

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Orientation Packet Questions

1. What is a TFL?
2. Who is the service provider field coach?
3. How do you receive ECM emails from Project Roadmap?
4. Which type of materials produced using OVC funds should be approved by your grant manager before use?
5. List three Useful Resources
6. On what pages of the packet will you find the FY24 Deliverables?
7. Can I spend OVC funds on attending conferences and other professional training?
8. Where can you check who your Grant Manager is?

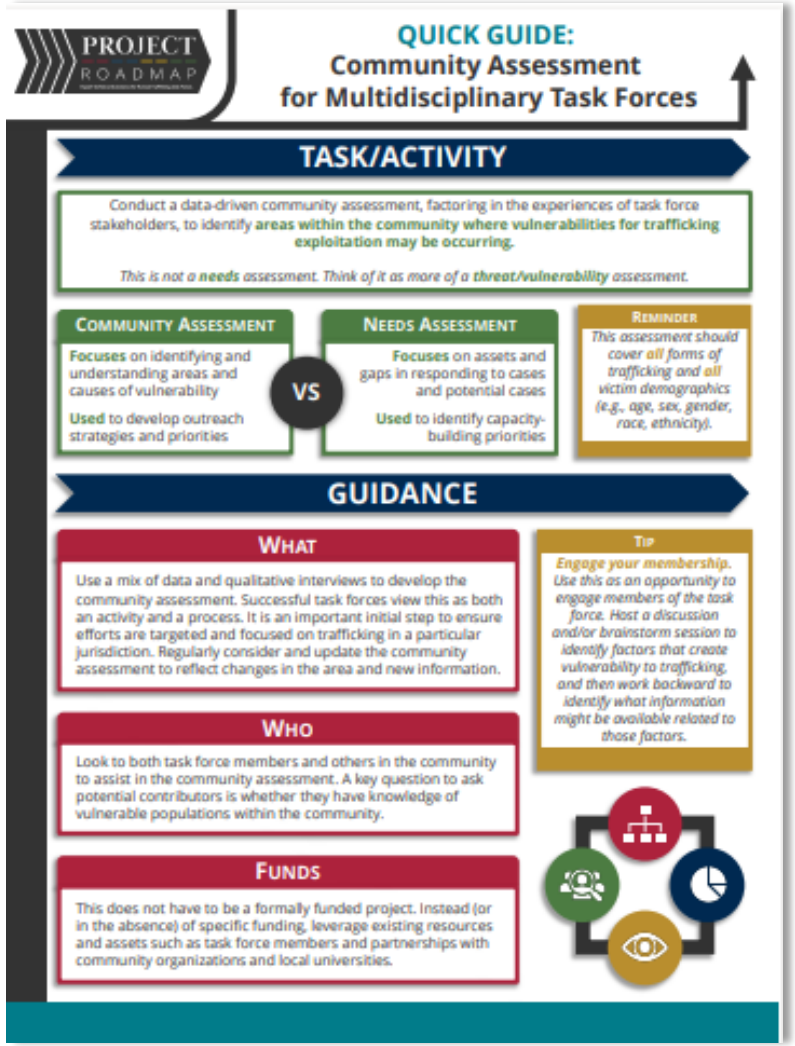
ANSWERS

#	Question	Pg #	Answer
1	What is a TFL?	7	SME Peer Mentors
2	Who is the service provider field coach?	8	Summar Ghias
3	How do you receive ECM emails from Project Roadmap?	2 & 7	Key Contacts Mailing list
4	Which type of materials produced using OVC funds should be approved by your grant manager before use?	3	All materials*
5	List three Useful Resources	9	(See Page 9)
6	On what pages of the packet will you find the FY24 Deliverables?	13-14	13-14
7	Can I spend OVC funds on attending conferences and other professional training?	3	Yes, with approval
8	Where can you check who your Grant Manager is?	4	JustGrants

AND even more answers!!

Tools that help

- The Roadmap
- Community Assessment Quick Guide
- Task Force Structure Quick Guide
- New Grantee Checklist
- Training Attendance Considerations
- Role of the Coordinator (coming soon!)



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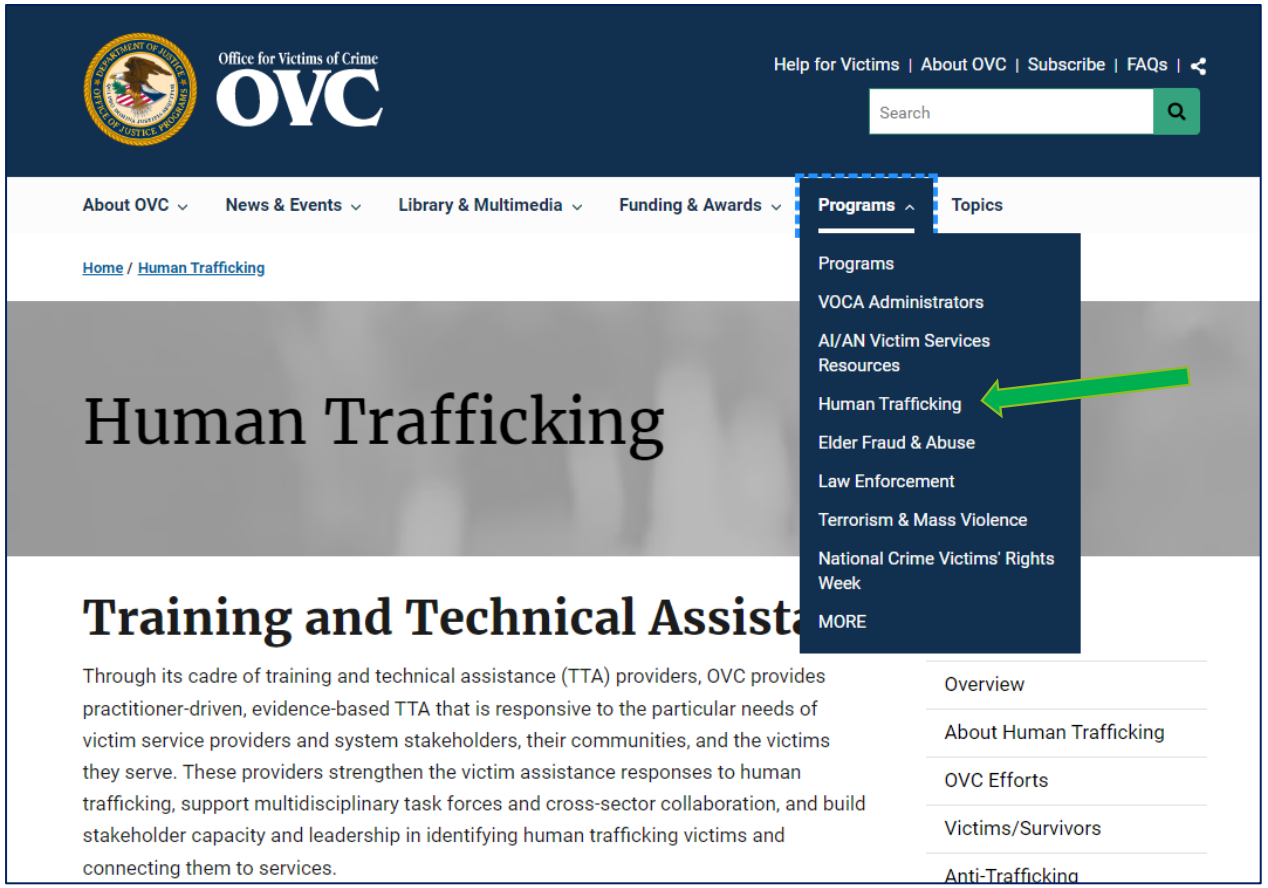
Where to Find Other OVC Funded Human Trafficking TTA Resources



Looking for more? Find it Here:

[Training | Human Trafficking | Office for Victims of Crime (ojp.gov)]

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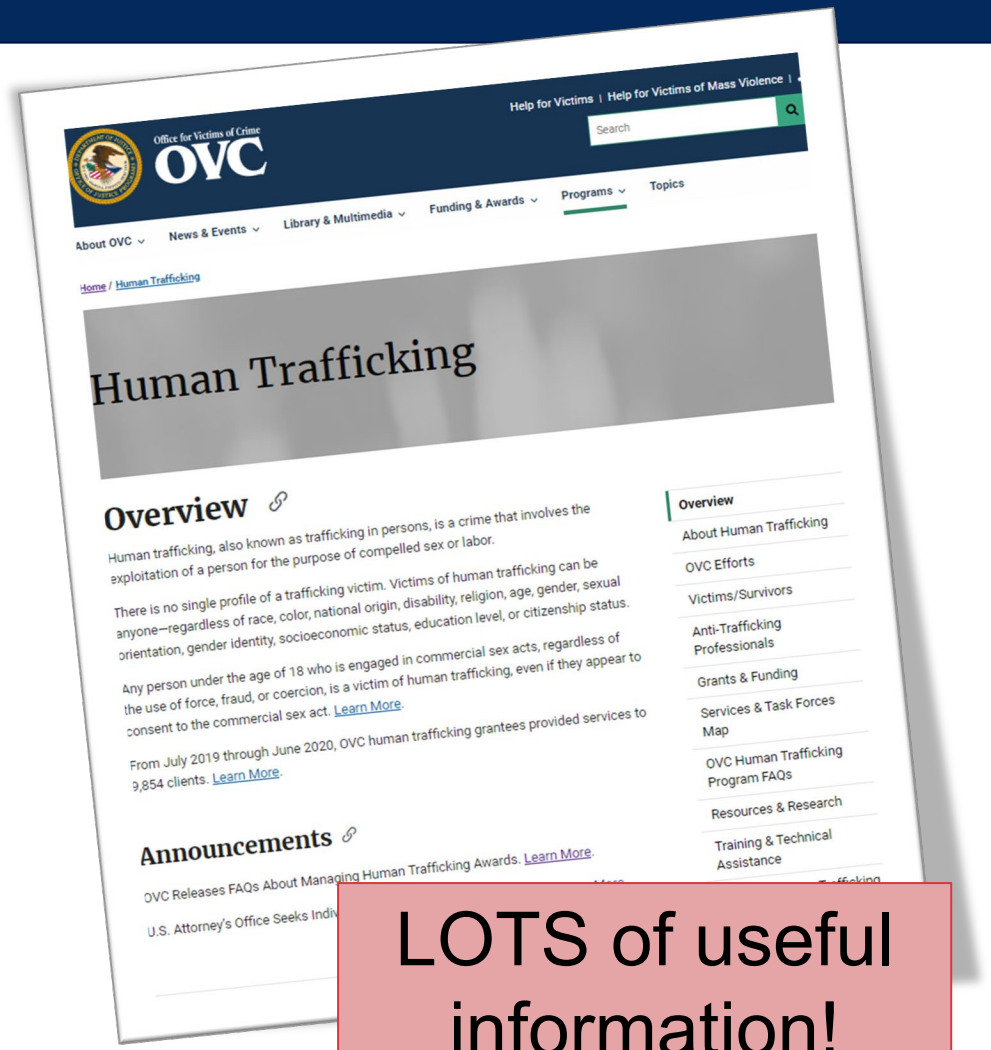
OVC Human Trafficking Webpage



LOTS of useful information!

- Grants & Funding Opportunities
- Services & Task Forces Map
- OVC Human Trafficking Program FAQs
- Resources & Research
- Training and Technical Assistance
- Faces of Human Trafficking
- Virtual Art Display

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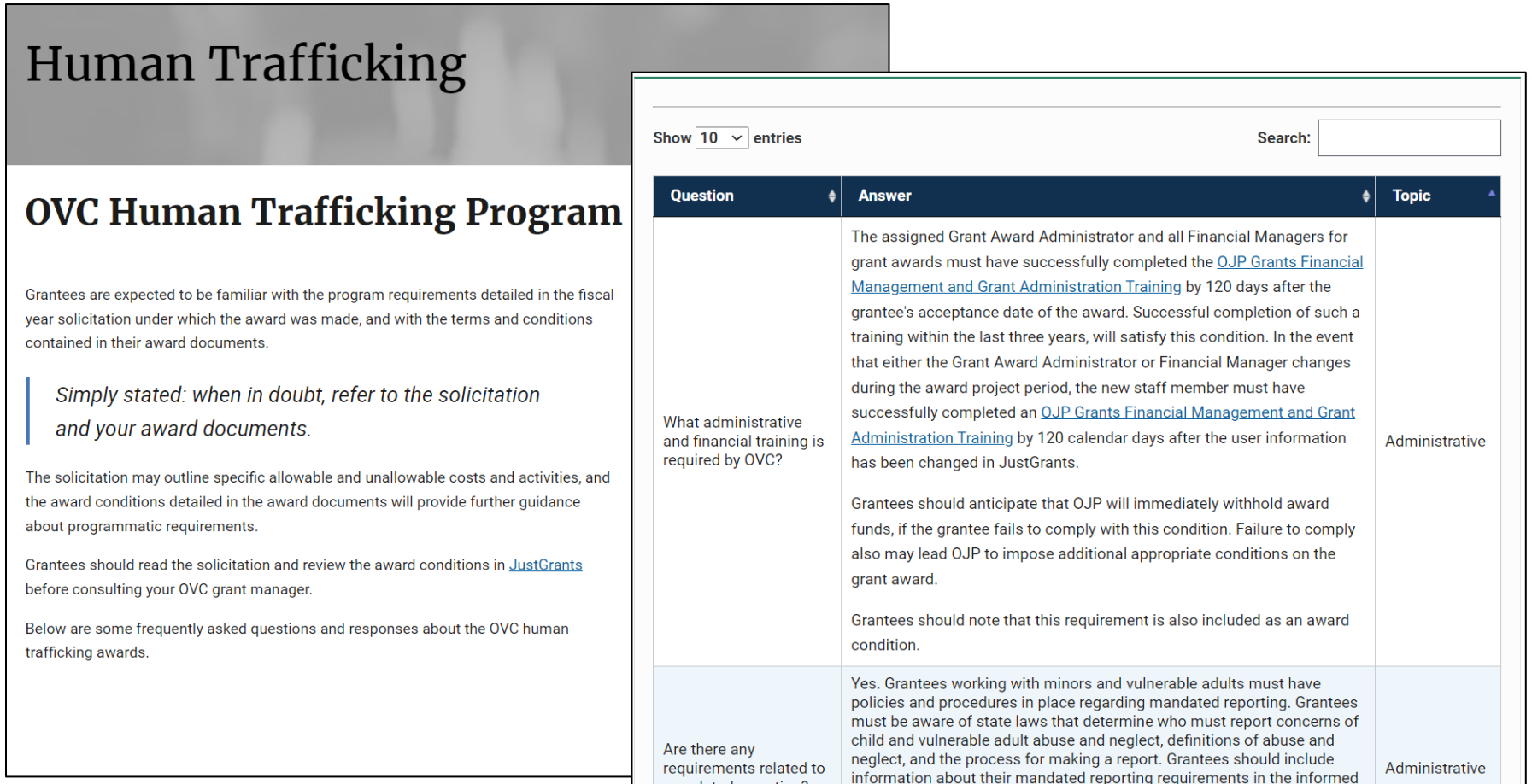
OVC Human Trafficking FAQs



Human Trafficking

OVC Human Trafficking Program

Grantees are expected to be familiar with the program requirements detailed in the fiscal year solicitation under which the award was made, and with the terms and conditions contained in their award documents.

> *Simply stated: when in doubt, refer to the solicitation and your award documents.*

The solicitation may outline specific allowable and unallowable costs and activities, and the award conditions detailed in the award documents will provide further guidance about programmatic requirements.

Grantees should read the solicitation and review the award conditions in JustGrants before consulting your OVC grant manager.

Below are some frequently asked questions and responses about the OVC human trafficking awards.

Show 10 entries Search:

Question	Answer	Topic
What administrative and financial training is required by OVC?	The assigned Grant Award Administrator and all Financial Managers for grant awards must have successfully completed the OJP Grants Financial Management and Grant Administration Training by 120 days after the grantee's acceptance date of the award. Successful completion of such a training within the last three years, will satisfy this condition. In the event that either the Grant Award Administrator or Financial Manager changes during the award project period, the new staff member must have successfully completed an OJP Grants Financial Management and Grant Administration Training by 120 calendar days after the user information has been changed in JustGrants. Grantees should anticipate that OJP will immediately withhold award funds, if the grantee fails to comply with this condition. Failure to comply also may lead OJP to impose additional appropriate conditions on the grant award. Grantees should note that this requirement is also included as an award condition.	Administrative
Are there any requirements related to mandated reporting?	Yes. Grantees working with minors and vulnerable adults must have policies and procedures in place regarding mandated reporting. Grantees must be aware of state laws that determine who must report concerns of child and vulnerable adult abuse and neglect, definitions of abuse and neglect, and the process for making a report. Grantees should include information about their mandated reporting requirements in the informed consent forms, in language that is appropriate for the client. Grantees should train all staff and volunteers who will interact with minors and vulnerable adults served by the program to ensure compliance with state mandated reporting requirements.	Administrative

Searchable & can filter by three overall topic areas: financial, administrative, and programmatic

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Q & A

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Reminders:

You can always reach out to your assigned Grant Manager with questions.

You have the OVC Human Trafficking Program FAQs and your ECM Orientation Packet.

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Thank you for attending!

Please take a moment to complete this survey.

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