

# KY Annual State Performance Report

## Victim Assistance Formula Grant Program

Reporting Period: [Oct 1, 2019 to Sept 30, 2020]

*This aggregated data is self-reported by the grantees and subgrantees in each state/territory.*

<b>OVC VOCA Assistance Funds</b>				
	<b>2017-VA-GX-0064</b>	<b>2018-V2-GX-0055</b>	<b>2019-V2-GX-0028</b>	<b>2020-V2-GX-0026</b>
<b>Federal Award Amount</b>	\$25,193,675.00	\$45,129,285.00	\$30,568,043.00	\$22,594,600.00
<b>Total Amount of Subawards</b>	\$24,273,644.00	\$22,236,095.00	\$0.00	\$0.00
<b>Total Number of Subawards</b>	25	117	0	0
<b>Administrative Funds Amount</b>	\$920,031.00	\$2,256,463.00	\$1,528,402.00	\$1,129,730.00
<b>Training Funds Amount</b>	\$0.00	\$0.00	\$0.00	\$0.00
<b>Balance Remaining</b>	\$0.00	\$20,636,727.00	\$29,039,641.00	\$21,464,870.00

<b>Subgrantee Organization Type</b>				
<small>The total number of subgrants represents all subgrants funded across all federal awards active during the reporting period. The number is not unique as there are subgrantee organizations that are continuously funded from each federal award.</small>				
<b>Type of Organization</b>	<b>2017-VA-GX-0064</b>	<b>2018-V2-GX-0055</b>	<b>2019-V2-GX-0028</b>	<b>2020-V2-GX-0026</b>
<b>Government Agencies Only</b>	<b>3</b>	<b>45</b>	<b>0</b>	<b>0</b>
Corrections	0	1	0	0
Courts	0	0	0	0
Juvenile Justice	0	0	0	0
Law Enforcement	2	8	0	0
Prosecutor	1	33	0	0
Other	0	3	0	0
<b>Nonprofit Organization Only</b>	<b>22</b>	<b>70</b>	<b>0</b>	<b>0</b>
Child Abuse Service organization (e.g., child advocacy center)	4	31	0	0
Coalition (e.g., state domestic violence or sexual assault coalition)	0	1	0	0
Domestic and Family Violence Organization	6	12	0	0
Faith-based Organization	0	1	0	0
Organization Provides Domestic and Family Violence and Sexual Assault Services	4	2	0	0
Organization by and/or for underserved victims of crime (e.g., drunk driving, homicide, elder abuse)	0	4	0	0

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Sexual Assault Services organization (e.g., rape crisis center)	5	8	0	0
Multiservice agency	0	2	0	0
Other	3	9	0	0
<b>Federally Recognized Tribal Governments, Agencies, and Organizations Only</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Child Abuse Service organization (e.g., child advocacy center)	0	0	0	0
Court	0	0	0	0
Domestic and Family Violence organization	0	0	0	0
Faith-based organization	0	0	0	0
Juvenile justice	0	0	0	0
Law Enforcement	0	0	0	0
Organization provides domestic and family violence and sexual assault services	0	0	0	0
Prosecutor	0	0	0	0
Sexual Assault Services organization (e.g., rape crisis center)	0	0	0	0
Other justice-based agency	0	0	0	0
Other agency that is NOT justice-based (e.g., human services, health, education)	0	0	0	0
Organization by and/or for a specific traditionally underserved community	0	0	0	0
Organization by and/or for underserved victims of crime (e.g., drunk driving, homicide, elder abuse)	0	0	0	0
Other	0	0	0	0
<b>Campus Organizations Only</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>
Campus-based victims services	0	0	0	0
Law enforcement	0	0	0	0
Physical or mental health service program	0	1	0	0
Other	0	1	0	0
<b>Total Number of Subawards</b>	<b>25</b>	<b>117</b>	<b>0</b>	<b>0</b>

\*This number is not unique across fiscal years as there are subgrantee organizations that are funded from multiple federal awards.

<b>Subaward Purpose</b>				
A single SAR can select multiple purposes. Numbers are not unique				
	<b>2017-VA-GX-0064</b>	<b>2018-V2-GX-0055</b>	<b>2019-V2-GX-0028</b>	<b>2020-V2-GX-0026</b>
A. Continue a VOCA-funded victim project funded in a previous year	23	99	0	0

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B. Expand or enhance an existing project not funded by VOCA in the previous year	1	3	0	0
C. Start up a new victim services project	1	14	0	0
D. Start up a new <b>Native American</b> victim services project	0	0	0	0
E. Expand or enhance an existing <b>Native American</b> project	0	0	0	0

**VOCA and Match Funds**

A single SAR can select multiple service types. Numbers are not unique

	2017-VA-GX-0064	2018-V2-GX-0055	2019-V2-GX-0028	2020-V2-GX-0026
A.INFORMATION & REFERRAL	24	110	0	0
B.PERSONAL ADVOCACY/ACCOMPANIMENT	21	95	0	0
C.EMOTIONAL SUPPORT OR SAFETY SERVICES	22	86	0	0
D.SHELTER/HOUSING SERVICES	12	40	0	0
E.CRIMINAL/CIVIL JUSTICE SYSTEM ASSISTANCE	22	82	0	0
F. ASSISTANCE IN FILING COMPENSATION CLAIMS	25	116	0	0

**Priority and Underserved Requirements**

Priority Area	2017-VA-GX-0064	2018-V2-GX-0055	2019-V2-GX-0028	2020-V2-GX-0026
<b>Child Abuse</b>				
Total Amount	\$4,524,205.00	\$8,697,761.00	\$0.00	\$0.00
% of Total Federal Award	18.00 %	19.00 %		
<b>Domestic and Family Violence</b>				
Total Amount	\$12,675,535.00	\$6,033,623.00	\$0.00	\$0.00
% of Total Federal Award	50.00 %	13.00 %		
<b>Sexual Assault</b>				
Total Amount	\$3,639,975.00	\$3,142,183.00	\$0.00	\$0.00
% of Total Federal Award	14.00 %	7.00 %		
<b>Underserved</b>				
Total Amount	\$3,363,976.00	\$4,361,494.00	\$0.00	\$0.00
% of Total Federal Award	13.00 %	10.00 %		

**Budget and Staffing**

Staffing Information	2017-VA-GX-0064	2018-V2-GX-0055	2019-V2-GX-0028	2020-V2-GX-0026
Total number of paid staff for all subgrantee victimization program and/or services	788	1369		

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Number of staff hours funded through this VOCA award (plus match) for subgrantee's victimization programs and/or services	864942	893441		
Total number of volunteer staff supporting the work of this VOCA award (plus match) for subgrantee's victimization programs and/or services	830	1923		
Number of volunteer hours supporting the work of this VOCA award (plus match) for subgrantee's victimization programs and/or services	37852	125921		

**AGGREGATED SUBGRANTEE PERFORMANCE MEASURE DATA**

Victimization Type						
Victimization Type	Number of Subgrantees Indicating Intent to Serve This Victim Type	Number of Individuals Who Actually Received Services Based on a Presenting Victimization				
		Quarter 1 Total	Quarter 2 Total	Quarter 3 Total	Quarter 4 Total	Per Quarter Average
Adult Physical Assault (includes Aggravated and Simple Assault)	71	2283	2200	2266	2652	2350
Adult Sexual Assault	79	1595	1525	1243	1548	1477
Adults Sexually Abused/Assaulted as Children	70	875	803	644	955	819
Arson	35	20	26	31	38	28
Bullying (Verbal, Cyber or Physical)	66	726	924	818	787	813
Burglary	48	531	619	548	671	592
Child Physical Abuse or Neglect	3	4841	5057	4639	5159	4924
Child Pornography	69	219	205	222	269	228
Child Sexual Abuse/Assault	106	4772	4912	4041	5418	4785
Domestic and/or Family Violence	3	21179	18624	15991	17217	18252
DUI/DWI Incidents	1	165	187	203	242	199
Elder Abuse or Neglect	61	620	117	351	158	311
Hate Crime: Racial/Religious/Gender/ Sexual Orientation/Other (Explanation Required)	40	138	50	122	146	114
Human Trafficking: Labor	57	40	44	37	42	40
Human Trafficking: Sex	84	138	160	157	184	159
Identity Theft/Fraud/Financial Crime	38	1152	450	409	541	638
Kidnapping (non-custodial)	45	69	82	75	74	75
Kidnapping (custodial)	48	107	120	125	107	114

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Mass Violence (Domestic/International)	34	135	195	76	134	135
Other Vehicular Victimization (e.g., Hit and Run)	39	210	252	273	398	283
Robbery	43	331	371	321	326	337
Stalking/Harassment	1	1207	1645	1361	1467	1420
Survivors of Homicide Victims	1	213	388	306	312	304
Teen Dating Victimization	83	295	300	267	294	289
Terrorism (Domestic/International)	26	11	18	38	11	19
Other	14	2392	924	814	879	1252

Special Classifications of Individuals					
Special Classifications of Individuals	Number of Individuals Self Reporting a Special Classification				
	Quarter 1 Total	Quarter 2 Total	Quarter 3 Total	Quarter 4 Total	Per Quarter Average
Deaf/Hard of Hearing	128	94	69	98	318
Homeless	2820	2273	1930	2460	10429
Immigrants/Refugees/Asylum Seekers	1003	1058	981	1116	3560
LGBTQ	424	443	347	435	1322
Veterans	174	190	162	157	548
Victims with Disabilities: Cognitive/Physical /Mental	4770	2470	2200	2538	8844
Victims with Limited English Proficiency	884	859	648	824	3852
Other	2142	2141	2818	2432	4337

General Award Information				
Activities Conducted at the Subgrantee Level			Number	Percent
Total number of individuals who received services during the Fiscal Year.			125001	
Total number of anonymous contacts who received services during the Fiscal Year			5883	
Number of new individuals who received services from your state for the first time during the Fiscal Year.			84831	67.86 %
Of the clients who received services, how many presented with more than one type of victimization during the Fiscal Year?			22550	18.04 %
Number of individuals assisted with a victim compensation application during the Fiscal Year.			15018	

Demographics		
Demographic Characteristic of New Individuals Served	Number	Percent
<b>Race/Ethnicity</b>		
American Indian or Alaska Native	242	0.29 %
Asian	336	0.40 %
Black or African American	12206	14.39 %

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Hispanic or Latino	3773	4.45 %
Native Hawaiian or Other Pacific Islander	123	0.14 %
White Non-Latino or Caucasian	58258	68.68 %
Some Other Race	629	0.74 %
Multiple Races	1618	1.91 %
Not Reported	7111	8.38 %
Not Tracked	535	0.63 %
<b>Race/Ethnicity Total</b>	<b>84831</b>	
<b>Gender Identity</b>		
Male	18796	22.16 %
Female	60785	71.65 %
Other	123	0.14 %
Not Reported	4787	5.64 %
Not Tracked	340	0.40 %
<b>Gender Total</b>	<b>84831</b>	
<b>Age</b>		
Age 0- 12	13782	16.25 %
Age 13- 17	6923	8.16 %
Age 18- 24	10564	12.45 %
Age 25- 59	42452	50.04 %
Age 60 and Older	4953	5.84 %
Not Reported	5823	6.86 %
Not Tracked	334	0.39 %
<b>Age Total</b>	<b>84831</b>	

Direct Services				
Service Area	# of Subgrantees That Provided Services in This Category	# of Individuals/Contacts Receiving Services	Specific Service	Frequency of Service
A. Information & Referral	124	65216	Enter the number of times services were provided in each subcategory.	0
			A1. Information about the criminal justice process	51253
			A2. Information about victim rights, how to obtain notifications, etc.	45719
			A3. Referral to other victim service programs	29852

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			A4. Referral to other services, supports, and resources (includes legal, medical, faith-based organizations, address confidentiality programs, etc.)	49122
B. Personal Advocacy/ Accompaniment	104	35832	Enter the number of times services were provided in each subcategory.	0
			B1. Victim advocacy/accompaniment to emergency medical care	1472
			B2. Victim advocacy/accompaniment to medical forensic exam	1939
			B3. Law enforcement interview advocacy/accompaniment	3165
			B4. Individual advocacy (e.g., assistance in applying for public benefits, return of personal property or effects)	54431
			B5. Performance of medical or nonmedical forensic exam or interview or medical evidence collection	5851
			B6. Immigration assistance (e.g., special visas, continued presence application, and other immigration relief)	915
			B7. Intervention with employer, creditor, landlord, or academic institution	6009
			B8. Child or dependent care assistance (includes coordination of services)	8314
			B9. Transportation assistance (includes coordination of services)	21832
			B10. Interpreter services	4344
C. Emotional Support or Safety Services	108	62274	Enter the number of times services were provided in each subcategory.	0
			C1. Crisis intervention (in-person, includes safety planning, etc.)	73335
			C2. Hotline/crisis line counseling	21193
			C3. On-scene crisis response (e.g., community crisis response)	3345
			C4. Individual counseling	188927
			C5. Support groups (facilitated or peer)	88228
			C6. Other Therapy (traditional, cultural, or alternative healing; art, writing, or play therapy, etc.)	46607
			C7. Emergency financial assistance	8314
D. Shelter/ Housing Services	51	8593	Enter the number of times services were provided in each subcategory.	0
			D1. Emergency shelter or safe house	103944
			D2. Transitional housing	6657

			D3. Relocation assistance (includes assistance with obtaining housing)	2663
E. Criminal/ Civil Justice System Assistance	96	64334	Enter the number of times services were provided in each subcategory.	0
			E1. Notification of criminal justice events	34119
			E2. Victim impact statement assistance	1730
			E3. Assistance with restitution	3716
			E4. Civil legal assistance in obtaining protection or restraining order	18754
			E5. Civil legal assistance with family law issues	13505
			E6. Other emergency justice-related assistance	10195
			E7. Immigration assistance	2385
			E8. Prosecution interview advocacy/accompaniment	2640
			E9. Law enforcement interview advocacy/accompaniment	2079
			E10. Criminal advocacy/accompaniment	13385
E11. Other legal advice and/or counsel	2488			

### ANNUAL QUESTIONS

#### Grantee Annually Reported Questions

Question/Option	Count
<b>Were any administrative and training funds used during the reporting period?</b>	
Yes	1
No	0
<b>Did the administrative funds support any education activities during the reporting period?</b>	
Yes	1
No	0
Number of requests received for education activities during the reporting period.	16
Number of people trained or attending education events during the reporting period.	200
Number of events conducted during the reporting period.	16
<b>Did the grant support any coordination activities (e.g., with other service providers, law enforcement agencies) during the reporting period?</b>	
Yes	1
No	0
<b>Describe any program or educational materials developed during the reporting period.</b>	

SAA staff improved grants orientation and grants management training materials for outreach to potential applicants as well as training for current subrecipients. SAA staff provided training to subrecipients regarding the Determination of Suitability to Interact with Participating Minors grant award condition. In March and April, SAA staff created a COVID-19 FAQ for Kentucky Victim Service Providers. This FAQ provides essential information for VOCA-funded victim service providers on COVID response planning, modifications to SAA staff availability, travel restrictions, telehealth guidance, emergency assistance funds availability, Grant Adjustment Notice procedures, administrative leave policy needs, etc. SAA staff established an online resource for VOCA administrative documentation, giving subrecipient agencies the ability to download instructions on the electronic grants management system, time and activity reporting, OVC PMT reporting, Grant Adjustment Notice request procedures, and more.

**Describe any planning or training events held during the reporting period.**

SAA staff provided VOCA Orientation, Question and Response, Funding Updates, and other technical assistance at the 21st Annual Ending Domestic Violence and Sexual Assault Conference in Lexington, KY. SAA staff provided one-on-one grants orientation and management technical assistance to each new subrecipient. SAA staff provided executive directors and grants management staff from 61 subrecipient agencies with VOCA related training through attendance at coalition board meetings and annual conferences. SAA staff meet with coalition monitoring contract staff on a monthly basis to provide technical assistance and oversight for the coalition monitoring and TA contracts.

**Describe any program policies changed during the reporting period.**

SAA staff updated and clarified Award Conditions to 2019-2020 subawards to ensure all necessary award conditions were passed down to subrecipients. SAA staff focused heavily on promoting Best Practices in Hiring guidelines to strive for competitiveness and compliance. SAA staff received OVC approval for a revised VOCA Match Waiver Policy, that now includes the ability for GMD to initiate match waivers on behalf of one or more subrecipients due to Unique Circumstances that can occur which drastically affect victim service providers. During those times, such agencies need additional flexibility with their limited resources. Therefore, GMD may initiate match waivers either on an individual Subaward, multiple Subawards, or a blanket basis for VOCA subrecipients when there is a direct impact on services provided to victims of crime. SAA implemented enhanced telework opportunities for staff due to COVID State of Emergency. Since March 2020, SAA staff have been working from home, utilizing VPN technology to ensure secure communications and document sharing. Agency uses Microsoft Teams for meetings and collaborative activities. Managers closely review time and activity reporting for compliance with grant requirements. SAA encouraged subrecipient agencies to implement telework, telehealth, and administrative leave policies in order to maximize their ability to continue providing meaningful access to crime victim services to all victims within their service areas. SAA received OVC approval for an Enhanced Desk Review Policy that allows SAA staff to perform required programmatic and financial compliance monitoring remotely. SAA has reorganized from a single branch to a division within KY State Government (the reorganization that was reported on in 2018-2019 final reporting was rescinded by executive order immediately after the change of KY state governor administration in late 2019-early 2020). This reorganization creates two branches within the Grants Management Division: a Grants Program Management Branch, and a Grants Financial Management Branch, as well as establishing a Division Director's office.

**Describe any earned media coverage events/episodes during the reporting period.**

Press release by Governor's Office regarding 2019-2020 VOCA subawards.

**Describe any coordinated responses/services for assisting crime victims during the reporting period.**

Programmatic and financial staff have participated in many state and local meetings, task forces, councils, and other gatherings to help coordinate services. Completed modification of programmatic reporting system wherein our service providers can report services provided and clients served at the county level, so we can improve our assessment of service gaps in the state.

**Please discuss the major issues in your state that either assist or prevent victims from receiving assistance during the reporting period.**

Prevent victims from receiving assistance: Opioid crisis significantly impacts crime victimization and the ability to provide services; lack of recognition of underserved populations; poverty/economic depression limits income and ability to travel to seek out service providers; volatility of Kentucky Employee Retirement System (KERS) prevents jurisdictions from hiring and keeping Victim Advocates due to noncompetitive salary/benefits; rural areas hinder access due to intersectionality between poverty, victimizations, and distance from service providers. Assist victims in receiving assistance: Strong victim service coalitions for domestic violence, sexual violence, children's advocacy, and Court Appointed Special Advocate (CASA) programs provide technical assistance and coordination of activities state-wide. State-wide Victim Assistance Service and Support program at each of 16 Kentucky State Police posts around the state provide access to Law Enforcement-based advocacy services for many victims who otherwise would not have access to advocacy services.

**Please describe ways that your agency promoted the coordination of public and private efforts within the community to help crime victims during the reporting period.**

Programmatic and financial staff have participated in many state and local meetings, task forces, councils, and other gatherings to help coordinate services. encouraging mentoring opportunities between newer and more experienced VOCA subrecipients; VOCA staff attend several MDT meetings around the state and encourage subrecipients to participate as well. VOCA staff also attended Child Fatality Review Board meetings to gather information and help coordinate services.

**Please describe any notable activities at the grantee level during the reporting period that improved delivery of victim services.**

SAA has reorganized from a single branch to a division within KY State Government (the reorganization that was reported on in 2018-2019 final reporting was rescinded by executive order immediately after the change of KY state governor administration in late 2019-early 2020). This reorganization creates two branches within the Grants Management Division: a Grants Program Management Branch, and a Grants Financial Management Branch, as well as establishing a Division Director's office. This organizational structure establishes increased capacity to provide leadership and strategic planning support for the effective implementation of federal grant resources, to help connect agencies serving victims to funding, to eliminate gaps and barriers to programmatic success, and to allow the SAA to hire additional staff to prioritize compliance monitoring and technical assistance for VOCA subrecipients. Improved Grant Management, especially focusing on best hiring practices, which improves delivery of services by striving to have most qualified staff members serving victims. Participating in committees developing resource guides and protocols that promote victim-centered and trauma-informed service provision. SAA VOCA staff working to coordinate VOCA purposes with KY VAWA STOP Implementation Plan, currently in development. SAA staff are also participating in the planning of the next Kentucky Victim Assistance Academy.

**Please discuss each priority (i.e., child abuse, domestic assault, sexual assault, and underserved) in which VOCA funds have been used to assist crime victims during the reporting period**

2017-VA-GX-0064 subawards allocated 52% of their funds towards DV services, 19% towards Child Abuse services, 15% towards Sexual Assault services, and 14% towards Underserved categories of victim services. Thus far, 2018-V2-GX-0055 subawards have allocated 40% of their funds towards DV services, 28% of their funds towards Child Abuse services, 16% of their funds towards Sexual Assault services, and 16% of their funds towards Underserved categories of victim services. Funds from 2019-V2-GX-0028 have been allocated as follows: 40% towards Child Abuse services, 26% towards DV services, 22% towards Underserved categories of victim services, and 12% towards Sexual Assault services. However, those funds have only begun to be allocated in FY20 so those percentages will fluctuate and the appropriate percentages will have been allocated by the end of the award period. SAA funding strategy in FY 2019 included providing additional funds to our most effective programs, identifying new projects to impact underserved communities, and helping struggling agencies to find their footing or, if they fail to improve, identifying other agencies to provide those services in that region. Along those lines, KY VOCA funded 116 continuing projects and 14 new projects. Under the Child Abuse Priority Area, 12 stand-alone Children's Advocacy Centers and 2 combined Children's Advocacy and Sexual Violence Resource Centers were funded, along with 21 Court Appointed Special Advocate (CASA) programs across the state. This allowed GMD in FY 2019 to expand CASA services into several counties that previously did not have those services available, as well as expanding training and technical assistance to those programs via an award to the Kentucky CASA Network. Also funded are 5 programs providing mental health services to child victims of crime in residential settings, including the only residential program in the state certified to serve adolescent girls severely traumatized by abuse. Additionally, the following projects were funded: 2 programs providing mental health services to child victims of crime and their non-offending caregivers, a shelter program focused on homeless youth victims of crime, and a program providing services addressing Emergency and Short-Term needs of child victims of abuse and exploitation. The continuing projects serving victims of the mass violence incident in western KY in January 2018 also identify and refer victims under this priority area to the local Children's Advocacy Center and other appropriate service providers. Under the Domestic Violence Priority Area, 14 stand-alone Domestic Violence programs and 3 combined Domestic Violence and Sexual Assault programs were funded. Additionally, a large percentage of the services provided by our 34 prosecutor-based victim advocacy programs and 8 LE-based victim advocacy programs also serve victims of domestic violence, and the agencies that serve child abuse victims also address the intersection between domestic violence and child physical abuse on a daily basis. The 6 legal aid projects also provide the majority of their services to survivors of domestic violence. The Enhanced Electronic Emergency Protective Order project at Kentucky State Police (KSP) also provides a majority of its services to victims of domestic violence. Under the Sexual Assault Priority Area, 7 stand-alone Sexual Assault resource centers were funded along with the aforementioned 5 programs combining Sexual Violence Resource Centers with either Domestic Violence or Children's Advocacy Center programs, ensuring that sexual assault services are available in every area of the state. Additionally, 2 hospital-based Sexual Assault Nurse Examiner (SANE) projects are funded, along with a new community-based MDT Coordination project. Under the Underserved priority area, many agencies allocate a portion of their funds to served victimization types identified as underserved. Along with that, a LE-based victim advocacy project and an underserved minority victim advocacy project serve underserved communities in their service area. Additionally, the following projects are funded: 2 Elder Abuse Programs, 1 Human Trafficking Program, 1 Program serving victims and/or victim families of DUI crashes and fatalities. an agency providing victim advocacy and support to

survivors of homicide victims, the continuing project providing services to victims of the mass violence incident at Marshall County High School in January 2018, a project with the state Department of Corrections to expand statewide Victim Information and Notification Everyday (VINE) services, and a new project enhancing access to restorative justice opportunities.

**Please briefly describe efforts taken to serve Victims of Federal crime during the reporting period.**

no specific efforts, but all subrecipients are made aware of their responsibility to serve victims of Federal crimes.

**Please identify any emerging issues or notable trends affecting crime victim services in your state during the reporting period.**

Substance abuse is increasingly prevalent in the state, which intersects in many ways with victimizations. SAA is establishing an opioid and substance abuse response program in partnership with OVC and BJA. volume of IPO order requests still increasing - more law enforcement need training on IPO issues. SAA is continuing to fund state-wide implementation of electronic emergency protective order technology to increase access to protective services for victims of crime. At least one modality of human trafficking (typically more than one) operates in every one of KY's 120 counties; the SAA is in communication with several agencies, as well as the state-wide Human Trafficking Task Force, to develop a targeted VOCA solicitation for agencies providing services specifically for Human Trafficking victims. The COVID-19 pandemic created unprecedented issues for victim service providers in Kentucky. SAA sought to provide as much flexibility as possible for subrecipient agencies to modify project budgets to address evolving needs including, but not limited to remote work technological needs, telehealth needs, Emergency Shelter needs, specialized cleaning and PPE costs, travel and training cancellations, and in-kind volunteer match shortfalls.

**Please briefly outline any staffing retention issues that your victim assistance program has and why these issues may occur during the reporting period.**

The volatility of the KY Employee s Retirement System, and pending legislative changes to retirement policies, have accelerated retirement both at the SAA and subrecipient agency levels. The accompanying loss of institutional knowledge has been very challenging. High turnover due to insufficient salary and benefits and heavy workloads is an issue for several subrecipient agencies. Additionally, KY is one of only a few states with off-year gubernatorial elections, and the change of administration in December 2019 affected staffing and agency stability as all executive staff required training on VOCA funding purposes and procedures. Additional organizational capacity at the SAA level was established in June 2020 with the reorganization, allowing for additional management support and hiring of additional VOCA SAA staff. However, much of the future of that organizational capacity relies on steady funding for the victim assistance program. Since FFY 2018, the KY VOCA program has sustained reductions of 32% and 26%, with a predicted 29% cut for FFY 2021. Without sustainable funding, it will be impossible to maintain current staffing levels for the victim assistance program, which will have undesirable consequences on provision of essential victim services, especially in the wake of the COVID-19 pandemic.

**Please explain your state process to publicize its victim assistance funding for services to victims of crime during the reporting period.**

We put out a press release in May announcing VOCA funding opportunities and directing all interested applications to our online grants management system. The KY Justice & Public Safety Cabinet Grants Management Division website also provides information about funding opportunities along with VOCA guidelines and instructions. VOCA staff also send emails announcing VOCA funding and make announcements and give technical assistance at local conferences, community and task force meetings, etc. VOCA staff make a concerted effort every year to provide opportunities for technical assistance with both current and potential subrecipients. However, with the decrease in VOCA funds, we have shifting from a strategy of "incremental, sustainable growth" in both number of subrecipients and award amounts, to a strategy of program sustainability and diversification of funding streams.

**Please explain how your state is able to direct funding to new/underserved populations during the reporting period.**

KJPSC holds an open VOCA solicitation every year, providing new applicants and agencies serving underserved populations with access to much-needed funds. This year, 7 new applicants received VOCA subawards, supporting culturally-specific services for Latinx survivors, trauma-informed safe housing and recovery support for survivors of human trafficking, LE-based advocacy services, CASA services, Evidence-based behavioral health services to child victims of crime and their non-offending caregivers, and family advocacy, housing assistance, and community outreach to underserved community members who self-identify as victims of crime.

**Please explain how your program is able to respond to gaps in services during the reporting period.**

Continued communication with victim service coalition partners; development of a system wherein subrecipients will be able to report on services provided at the county level, to help identify gaps. VOCA SAA plans to partner with KY Criminal Justice Statistical Analysis Center to improve data analysis and gap identification.

**Please list and explain any outcome measure(s) that are reported to the governor, legislature, or other state entity during the reporting period.**

N/A